



**DEPARTMENT OF DEFENSE**  
CIVILIAN PERSONNEL ADVISORY SERVICE  
COMPENSATION DIVISION, WAGE AND SALARY BRANCH  
NONAPPROPRIATED FUND PAY SYSTEMS  
4800 MARK CENTER DRIVE, SUITE #05G21  
ALEXANDRIA, VA 22350-1100

May 31, 2019

COCWN

MEMORANDUM FOR: SEE ENCLOSED LIST OF ADDRESSEES

SUBJECT: Nonappropriated Fund (NAF) Special Rate Ranges for Yokota Air Base in Japan – U.S. Citizens in Foreign Areas [Wage Area #170]

The attached schedule of special rates amends the regular Nonappropriated Fund Crafts and Trades Wage Schedule #036 for U.S. Citizens in Foreign Areas, issued May 2, 2019. Note that an amendment to Wage Schedule #035 was not issued based on guidance from the Office of Personnel Management (OPM) pending the anticipated release of CPM 2019-12, which superseded the 0% pay limitation contained in CPM 2018-24.

These special rates are in conformance with CPM 2019-12, dated March 28, 2019 and OPM letter dated February 13, 2019, which granted a waiver to the FY 2019 Federal Wage System pay limitation as it pertains to the special rate ranges at Grades 1-5. These rates are to be applied retroactively to the effective date, January 6, 2019.

This special rates amendment expires when the 2020 regular schedule, based on the annual adjustment, is issued. In order to continue the authorization for special rates, the affected components will be required to comply with the provisions of S12-6b of the Operating Manual, Federal Wage System, Nonappropriated Fund.

Rebecca L. Chaves  
Team Chief  
NAF Pay Systems

Enclosures:

1. List of Addressees
2. Special Rates - Yokota