

**DEPARTMENT OF DEFENSE WAGE COMMITTEE  
2724<sup>th</sup> MEETING**

**October 1, 2024 | 10:00 a.m. – 11:00 a.m.  
Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and Designated Federal Officer (DFO), Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- a. Wage Schedule (Full Scale) for the Washington, District of Columbia wage area (AC-124) (September 17, 2024, #2723)
- b. Wage Schedule (Full Scale) for the Prince William, Virginia wage area (AC-126) (September 17, 2024, #2723)
- c. Wage Schedule (Full Scale) for the Prince George's-Montgomery, Maryland wage area (AC-127) (September 17, 2024, #2723)
- d. Wage Schedule (Full Scale) for the Charles-St. Mary's, Maryland wage area (AC-128) (September 17, 2024, #2723)
- e. Wage Schedule (Full Scale) for the Anne Arundel, Maryland wage area (AC-147) (September 17, 2024, #2723)
- f. Wage Schedule (Wage Change) for the Burlington, New Jersey wage area (AC-071) (September 17, 2024, #2723)
- g. Wage Schedule (Wage Change) for the Kent, Delaware wage area (AC-076) (September 17, 2024, #2723)
- h. Wage Schedule (Wage Change) for the Morris, New Jersey wage area (AC-090) (September 17, 2024, #2723)
- i. Survey Specifications for the Yuma, Arizona wage area (AC-055) (June 11, 2024, #2716)

**Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:**

2. **\*Survey Specifications for the Sacramento, California wage area (AC-002).**
3. **\*Survey Specifications for the San Joaquin, California wage area (AC-008).**
4. **\*Survey Specifications for the Bernalillo, New Mexico area (AC-019).**
5. **\*Survey Specifications for the Dona Ana, New Mexico wage area (AC-021).**
6. **\*Survey Specifications for the El Paso, Texas wage area (AC-023).**

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

7. Wage Schedule (Full Scale) for the Cedar Rapids-Iowa City, Iowa wage area (AC-052).
8. Wage Schedule (Full Scale) for the Madison, Alabama wage area (AC-147).
9. Wage Schedule (Wage Change) for the Dothan, Alabama wage area (AC-003).
10. Wage Schedule (Wage Change) for the Pittsburgh, Pennsylvania wage area (AC-116).
- 11. \*Special Rates – Missouri River Power Rate**
12. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE**  
**2725<sup>th</sup> MEETING**

**October 15, 2024 | 10:00 a.m. – 1:00 p.m.**  
**Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

2. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- j. Wage Schedule (Full Scale) for the Alexandria-Arlington-Fairfax, Virginia wage area (AC-125) (September 17, 2024, #2723)
- k. Survey Specifications for the Southern Missouri wage area (AC-082) (August 6, 2024, #2721)

**Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:**

3. \*Wage Schedule (Full Scale) for the Los Angeles, California wage area (AC-130).
4. \*Wage Schedule (Full Scale) for the Orange, California wage area (AC-131).
5. \*Wage Schedule (Full Scale) for the Ventura, California wage area (AC-132).
6. \*Wage Schedule (Full Scale) for the Riverside, California wage area (AC-133).
7. \*Wage Schedule (Full Scale) for the San Bernardino, California wage area (AC-134).
8. \*Wage Schedule (Full Scale) for the Santa Barbara, California wage area (AC-135).
9. \*Wage Schedule (Full Scale) for the Guam wage area (AC-150).
10. \*Wage Schedule (Wage Change) for the Monterey, California wage area (AC-003).
11. \*Wage Schedule (Wage Change) for the Kern, California wage area (AC-010).
12. \*Wage Schedule (Wage Change) for the San Diego, California wage area (AC-054).
13. \*Wage Schedule (Wage Change) for the Solano, California wage area (AC-059).

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

14. Wage Schedule (Full Scale) for the Little Rock, Arkansas wage area (AC-011).
15. Wage Schedule (Full Scale) for the Boston, Massachusetts wage area (AC-068).
16. Wage Schedule (Full Scale) for the Portland, Oregon wage area (AC-112).
17. Wage Schedule (Full Scale) for the Wichita Falls, Texas-Southwestern Oklahoma wage area (AC-138).

18. Wage Schedule (Wage Change) for the Washington, District of Columbia wage area (AC-027).
19. Wage Schedule (Wage Change) for the Albany, Georgia wage area (AC-036).
20. Wage Schedule (Wage Change) for the Columbus, Georgia wage area (AC-040).
21. Wage Schedule (Wage Change) for the Northwestern Michigan wage area (AC-071).
22. Wage Schedule (Wage Change) for the Charlotte, North Carolina wage area (AC-100).
23. Wage Schedule (Wage Change) for the Oklahoma City, Oklahoma wage area (AC-109).
24. Wage Schedule (Wage Change) for the Tulsa, Oklahoma wage area (AC-111).
25. Wage Schedule (Wage Change) for the Scranton-Wilkes Barre, Pennsylvania wage area (AC-117).
26. Survey Specifications for the Jacksonville, Florida wage area (AC-030).
- 27. \*Survey Specifications for the Detroit, Michigan wage area (AC-070).**
- 28. \*Survey Specifications for the Southeastern North Carolina wage area (AC-101).**
- 29. \*Survey Specifications for the Columbus, Ohio wage area (AC-106).**
30. Special Pay – Little Rock, Arkansas Special Rates
31. Special Pay – Boston, Massachusetts Special Rates
32. Special Pay – Portland, Oregon Special Rates
33. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE  
2726<sup>th</sup> MEETING**

**October 29, 2024 | 10:00 a.m. – 10:30 a.m.  
Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

34. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- l. Wage Schedule (Full Scale) for the Los Angeles, California wage area (AC– 130) (October 15, 2024, #2725)
- m. Wage Schedule (Full Scale) for the Ventura, California wage area (AC–132) (October 15, 2024, #2725)
- n. Wage Schedule (Full Scale) for the Guam wage area (AC–150) (October 15, 2024, #2725)
- o. Wage Schedule (Wage Change) for the Kern, California wage area (AC– 010) (October 15, 2024, #2725)
- p. Wage Schedule (Wage Change) for the San Diego, California wage area (AC– 054) (October 15, 2024, #2725)
- q. Wage Schedule (Wage Change) for the Solano, California wage area (AC– 059) (October 15, 2024, #2725).

**Appropriated Fund**

- r. Survey Specifications for the Southeastern North Carolina wage area (AC–101) (October 15, 2024, #2725).

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

2. Survey Specifications for the Denver, Colorado wage area (AC-022).
3. Survey Specifications for the Miami, Florida wage area (AC-031).
4. **\*Survey Specifications for the Cincinnati, Ohio wage area (AC-104).**
5. Survey Specifications for the Narragansett Bay, Rhode Island wage area (AC-118).
6. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE**  
**2727<sup>th</sup> MEETING**

**November 12, 2024 | 10:00 a.m. – 1:00 p.m.**  
**Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

35. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- s. Wage Schedule (Full Scale) for the Orange, California wage area (AC-131) (October 15, 2024, #2725)
- t. Wage Schedule (Full Scale) for the Ventura, California wage area (AC-132) (October 15, 2024, #2725)
- u. Wage Schedule (Full Scale) for the Riverside, California wage area (AC-133) (October 15, 2024, #2725)
- v. Wage Schedule (Full Scale) for the San Bernardino, California wage area (AC-134) (October 15, 2024, #2725)
- w. Wage Schedule (Full Scale) for the Santa Barbara, California wage area (AC-135) (October 15, 2024, #2725)
- x. Wage Schedule (Wage Change) for the Monterey, California wage area (AC-003) (October 15, 2024, #2725)
- y. Survey Specifications for the Hillsborough, Florida wage area (AC-119) (September 3, 2024, #2722)

**Appropriated Fund**

- z. Survey Specifications for the Cincinnati, Ohio wage area (AC-104) (October 15, 2024, #2725)
- aa. Survey Specifications for the Columbus, Ohio wage area (AC-106) (October 29, 2024, #2726)

**Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:**

- 2. Survey Specifications for the Lauderdale, Mississippi wage area (AC-001).
- 3. Survey Specifications for the Lowndes, Mississippi wage area (AC-004).
- 4. Survey Specifications for the Rapides, Louisiana wage area (AC-024).

5. Survey Specifications for the Caddo-Bossier, Louisiana wage area (AC-025).
6. Survey Specifications for the Chatham, Georgia wage area (AC-037).
7. Survey Specifications for the Dougherty, Georgia wage area (AC-046).

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

8. Wage Schedule (Full Scale) for the Los Angeles, California wage area (AC-013).
9. Wage Schedule (Full Scale) for the San Bernardino-Riverside-Ontario, California wage area (AC-016).
10. Wage Schedule (Full Scale) for the Santa Barbara, California wage area (AC-019).
11. Wage Schedule (Full Scale) for the New London, Connecticut wage area (AC-025).
12. Wage Schedule (Full Scale) for the Panama City, Florida wage area (AC-033).
13. Wage Schedule (Full Scale) for the Chicago, Illinois wage area (AC-047).
14. Wage Schedule (Full Scale) for the Las Vegas, Nevada wage area (AC-085).
15. Wage Schedule (Full Scale) for the Portsmouth, New Hampshire wage area (AC-087).
16. Wage Schedule (Full Scale) for the Seattle-Everett-Tacoma, Washington wage area (AC-143).
17. Wage Schedule (Wage Change) for the San Diego, California wage area (AC-017).
18. Wage Schedule (Wage Change) for the San Francisco, California wage area (AC-018).
19. Wage Schedule (Wage Change) for the Pensacola, Florida wage area (AC-034).
20. Wage Schedule (Wage Change) for the Central Illinois wage area (AC-046).
21. Wage Schedule (Wage Change) for the Des Moines, Iowa wage area (AC-054).
22. Wage Schedule (Wage Change) for the Baltimore, Maryland wage area (AC-066).
23. Wage Schedule (Wage Change) for the Buffalo, New York wage area (AC-092).
24. Survey Specifications for the Sacramento, California wage area (AC-014).
25. Survey Specifications for the Stockton, California wage area (AC-020).
- 26. \*Survey Specifications for the Meridian, Mississippi wage area (AC-079).**
- 27. \*Special Pay – Southwest Power Rate**
- 28. \*Special Pay – North Central Power Rate**
29. Special Pay – Los Angeles, California Special Rates
30. Special Pay – New London, Connecticut Special Rates
31. Special Pay – Portsmouth, New Hampshire Power Rates
32. Special Pay – San Diego, California Special Rates
33. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE  
2728<sup>th</sup> MEETING**

**November 26, 2024 | 10:00 a.m. – 11:30 a.m.  
Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

36. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- bb. Survey Specifications for the Sacramento, California wage area (AC- 002) (October 1, 2024, #2724)
- cc. Survey Specifications for the Monroe, Florida wage area (AC-160) (September 3, 2024, #2722)

**Appropriated Fund**

- dd. Survey Specifications for the Detroit, Michigan wage area (AC-070) (October 15, 2024, #2725)

**Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:**

- 37. Any items needing further clarification or action from the previous meeting.
- 38. Wage Schedule (Full Scale) for the Maricopa, Arizona wage area (AC-012).
- 39. \*Wage Schedule (Full Scale) for the Pima, Arizona wage area (AC-013).**
- 40. \*Wage Schedule (Full Scale) for the Yuma, Arizona wage area (AC-055).**
- 41. \*Wage Schedule (Full Scale) for the Kings-Queens, New York wage area (AC-091).**
- 42. Wage Schedule (Wage Change) for the Hampden, Massachusetts wage area (AC-039).
- 43. Wage Schedule (Wage Change) for the Middlesex, Massachusetts wage area (AC-138).
- 44. Wage Schedule (Wage Change) for the York, Maine wage area (AC-139).

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

- 45. Survey Specifications for the Fresno, California wage area (AC-012).
- 46. \*Survey Specifications for the Louisville, Kentucky wage area (AC-059).**
- 47. Survey Specifications for the Jackson, Mississippi wage area (AC-078).
- 48. \*Survey Specifications for the Eastern Tennessee wage area (AC-123).**



49. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE  
2729<sup>th</sup> MEETING**

**December 10, 2024 | 10:00 a.m. – 11:30 a.m.  
Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

50. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- ee. Wage Schedule (Full Scale) for the Los Angeles, California wage area (AC– 013) (November 12, 2024, #2727)
- ff. Wage Schedule (Full Scale) for the Yuma, Arizona wage area (AC–055) (November 26, 2024, #2728)
- gg. Wage Schedule (Full Scale) for the Kings-Queens, New York wage area (AC– 091) (November 26, 2024, #2728)
- hh. Survey Specifications for the Lowndes, Mississippi wage area (AC– 004) (November 12, 2024, #2727)

**Appropriated Fund**

- ii. Survey Specifications for the Meridian, Mississippi wage area (AC– 079) (November 12, 2024, #2727)

**Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:**

- 2. \*Survey Specifications for the Richmond, Georgia wage area (AC-035).**
- 3. \*Survey Specifications for the Houston, Georgia wage area (AC-036).**
- 4. \*Survey Specifications for the Pulaski, Arkansas wage area (AC-045).**
- 5. \*Survey Specifications for the Montgomery, Alabama wage area (AC-048).**
- 6. \*Survey Specifications for the Sedgwick, Kansas wage area (AC-078).**
- 7. \*Survey Specifications for the Montgomery-Greene, Ohio wage area (AC-166).**

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

- 8. Wage Schedule (Full Scale) for the Ft. Wayne-Marion, Indiana wage area (AC-049).
- 9. Wage Schedule (Full Scale) for the St. Louis, Missouri wage area (AC-081).
- 10. Wage Schedule (Full Scale) for the Dallas-Ft. Worth, Texas wage area (AC-131).

11. Wage Schedule (Wage Change) for the Cocoa Beach-Melbourne, Florida wage area (AC-028).
12. Wage Schedule (Wage Change) for the Eastern South Dakota wage area (AC-121).
13. Survey Specifications for the Phoenix, Arizona wage area (AC-009).
- 14. \*Survey Specifications for the Minneapolis-St. Paul, Minnesota wage area (AC-075).**
- 15. \*Survey Specifications for the Albany-Schenectady-Troy, New York wage area (AC-091).**
16. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE**  
**2730<sup>th</sup> MEETING**

**December 17, 2024 | 10:00 a.m. – 11:30 a.m.**  
**Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

51. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- jj. Survey Specifications for the Brevard, Florida wage area (AC-061) (September 3, 2024, #2722)
- kk. Survey Specifications for the Duval, Florida wage area (AC-159) (September 3, 2024, #2722)

**Appropriated Fund**

- ll. Survey Specifications for the Eastern Tennessee wage area (AC-123) (November 26, 2024, #2728)

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

1. Any items needing further clarification or action from the previous meeting.
2. Wage Schedule (Full Scale) for the Bloomington-Bedford-Washington, Indiana wage area (AC-048).
3. Wage Schedule (Full Scale) for the Indianapolis, Indiana wage area (AC-050).
4. Wage Schedule (Full Scale) for the Kansas City, Missouri wage area (AC-080).
5. Wage Schedule (Full Scale) for the Southern Missouri wage area (AC-082).
6. Wage Schedule (Full Scale) for the Omaha, Nebraska wage area (AC-084).
7. Wage Schedule (Wage Change) for the Davenport-Rock Island-Moline, Iowa wage area (AC-053).
8. Wage Schedule (Wage Change) for the Southwestern Michigan wage area (AC-073).
9. Wage Schedule (Wage Change) for the Philadelphia, Pennsylvania wage area (AC-115).
10. Survey Specifications for the Northeastern Arizona wage area (AC-008).
- 11. \*Survey Specifications for the Tucson, Arizona wage area (AC-010).**
- 12. \*Survey Specifications for the Northern New York wage area (AC-095).**
13. Survey Specifications for the West Virginia wage area (AC-146).
14. Special Pay – Omaha, Nebraska Special Rates
15. Special Pay – Philadelphia, Pennsylvania Special Rates

16. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting**