

DEPARTMENT OF DEFENSE WAGE COMMITTEE
2697th MEETING

September 5, 2023 | 10:00 a.m. – 10:30 a.m.
Hosted via teleconference

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

Nonappropriated Fund

1. Any items needing further clarification or action from the previous agenda.
 - a. Wage Schedule (Full Scale) for the Grand Forks, North Dakota wage area (AC-017), item 3 from meeting 2696 dated August 22, 2023.
 - b. Wage Schedule (Full Scale) for the Davis-Weber-Salt Lake, Utah wage area (AC-018) , item 4 from meeting 2696 dated August 22, 2023.
 - c. Wage Schedule (Full Scale) for the Ada-Elmore, Idaho wage area (AC-038), item 5 from meeting 2696 dated August 22, 2023.
 - d. Wage Schedule (Full Scale) for the Cascade, Montana wage area (AC-040) , item 6 from meeting 2696 dated August 22, 2023.
 - e. Wage Schedule (Full Scale) for the Spokane, Washington wage area (AC-043) , item 7 from meeting 2696 dated August 22, 2023.
 - f. Wage Schedule (Wage Change) for the Arapahoe-Denver, Colorado wage area (AC-084) , item 8 from meeting 2696 dated August 22, 2023.
 - g. Wage Schedule (Wage Change) for the El Paso, Colorado wage area (AC-085) , item 9 from meeting 2696 dated August 22, 2023.
 - h. Wage Schedule (Wage Change) for the Laramie, Wyoming wage area (AC-087) , item 10 from meeting 2696 dated August 22, 2023.
 - i. Wage Schedule (Wage Change) for the New London, Connecticut wage area (AC-136) , item 11 from meeting 2696 dated August 22, 2023.
 - j. Wage Schedule (Wage Change) for the Snohomish, Washington wage area (AC-141) , item 12 from meeting 2696 dated August 22, 2023.
 - k. Wage Schedule (Wage Change) for the Pierce, Washington wage area (AC-143) , item 13 from meeting 2696 dated August 22, 2023.
 - l. Wage Schedule (Wage Change) for the Newport, Rhode Island wage area (AC-167) , item 14 from meeting 2696 dated August 22, 2023.
 - m. Survey Specifications for the Hampden, Massachusetts wage area (AC-039) , item 2 from meeting 2691 dated June 13, 2023.
 - n. Survey Specifications for the York, Maine wage area (AC-139) , item 4 from meeting 2691 dated June 13, 2023.

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

2. Wage Schedule (Full Scale) for the Boise, Idaho wage area (AC-045).
3. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2698th MEETING**

**September 19, 2023 | 10:00 a.m. – 11:30 a.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

Nonappropriated Fund

1. Any items needing further clarification or action from the previous agenda.
 - a. Survey Specifications for the Middlesex, Massachusetts wage area (AC-138), item 3 from meeting 2691 dated June 13, 2023.

Appropriated Fund

- b. Survey Specifications for the Roanoke, Virginia wage area (AC-142), item 33 from meeting 2696 dated August 22, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. *Wage Schedule (Full Scale) for the Burlington, New Jersey wage area (AC-071).
3. *Wage Schedule (Full Scale) for the Kent, Delaware wage area (AC-076).
4. *Wage Schedule (Full Scale) for the Richmond-Chesterfield, Virginia wage area (AC-082).
5. *Wage Schedule (Full Scale) for the Morris, New Jersey wage area (AC-090).
6. *Wage Schedule (Wage Change) for the Frederick, Maryland wage area (AC-088).
7. *Wage Schedule (Wage Change) for the Washington, District of Columbia wage area (AC-124).
8. *Wage Schedule (Wage Change) for the Alexandria-Arlington-Fairfax, Virginia wage area (AC-125).
9. *Wage Schedule (Wage Change) for the Prince William, Virginia wage area (AC-126).
10. *Wage Schedule (Wage Change) for the Prince George's-Montgomery, Maryland wage area (AC-127).
11. Wage Schedule (Wage Change) for the Charles-St. Mary's, Maryland wage area (AC-128).
12. Wage Schedule (Wage Change) for the Anne Arundel, Maryland wage area (AC-147).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

13. Wage Schedule (Full Scale) for the Utah wage area (AC-139).
14. Wage Schedule (Full Scale) for the Spokane, Washington wage area (AC-145).
15. Wage Schedule (Full Scale) for the Puerto Rico wage area (AC-151).

16. Wage Schedule (Wage Change) for the Alaska wage area (AC-007).
17. Wage Schedule (Wage Change) for the Montana wage area (AC-083).
18. Wage Schedule (Wage Change) for the Charleston, South Carolina wage area (AC-119).
19. Special Pay – Puerto Rico Special Rates
20. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2699th MEETING**

**October 3, 2023 | 10:00 a.m. – 11:30 a.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

Nonappropriated Fund

1. Any items needing further clarification or action from the previous agenda.
 - a. Wage Schedule (Full Scale) for the Burlington, New Jersey wage area (AC-071), item 2 from meeting 2698 dated September 19, 2023.
 - b. Wage Schedule (Full Scale) for the Kent, Delaware wage area (AC-076), item 3 from meeting 2698 dated September 19, 2023.
 - c. Wage Schedule (Full Scale) for the Richmond-Chesterfield, Virginia wage area (AC-082), item 4 from meeting 2698 dated September 19, 2023.
 - d. Wage Schedule (Full Scale) for the Morris, New Jersey wage area (AC-090), item 5 from meeting 2698 dated September 19, 2023.
 - e. Wage Schedule (Wage Change) for the Frederick, Maryland wage area (AC-088), item 6 from meeting 2698 dated September 19, 2023.
 - f. Wage Schedule (Wage Change) for the Washington, District of Columbia wage area (AC-124), item 7 from meeting 2698 dated September 19, 2023.
 - g. Wage Schedule (Wage Change) for the Alexandria-Arlington-Fairfax, Virginia wage area (AC-125), item 8 from meeting 2698 dated September 19, 2023.
 - h. Wage Schedule (Wage Change) for the Prince William, Virginia wage area (AC-126), item 9 from meeting 2698 dated September 19, 2023.
 - i. Wage Schedule (Wage Change) for the Prince George's-Montgomery, Maryland wage area (AC-127), item 10 from meeting 2698 dated September 19, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 2. *Survey Specifications for the Onslow, North Carolina wage area (AC-097).**
- 3. *Survey Specifications for the Shelby, Tennessee wage area (AC-098).**
- 4. *Survey Specifications for the Christian, Kentucky/Montgomery Tennessee wage area (AC-099).**
- 5. *Survey Specifications for the Charleston, South Carolina wage area (AC-120).**
- 6. *Survey Specifications for the San Juan-Guaynabo, Puerto Rico wage area (AC-155).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

7. Wage Schedule (Full Scale) for the Dothan, Alabama wage area (AC-003).
8. Wage Schedule (Full Scale) for the Washington, District of Columbia wage area (AC-027).
9. Wage Schedule (Full Scale) for the Columbus, Georgia wage area (AC-040).
10. Wage Schedule (Full Scale) for the Charlotte, North Carolina wage area (AC-100).
11. Wage Schedule (Full Scale) for the Oklahoma City, Oklahoma wage area (AC-109).
12. Wage Schedule (Full Scale) for the Pittsburgh, Pennsylvania wage area (AC-116).
13. Wage Schedule (Wage Change) for the Cedar Rapids-Iowa City, Iowa wage area (AC-052).
14. Wage Schedule (Wage Change) for the Portland, Oregon wage area (AC-112).
15. Wage Schedule (Wage Change) for the Wichita Falls, Texas-Southwestern Oklahoma wage area (AC-138).
16. Wage Schedule (Wage Change) for the Madison, Wisconsin wage area (AC-147).
17. Special Pay – Portland, Oregon Special Rates
- 18. *Special Pay – Missouri River Power Rate (D800).**
19. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2700th MEETING**

**October 17, 2023 | 10:00 a.m. – 12:30 p.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

Appropriated Fund

1. Any items needing further clarification or action from the previous agenda.
 - a. Survey Specifications for the Topeka, Kansas wage area (AC-056), item 30 from meeting 2696 dated August 22, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. *Wage Schedule (Full Scale) for the Monterey, California wage area (AC-003).
3. *Wage Schedule (Full Scale) for the Kern, California wage area (AC-010).
4. *Wage Schedule (Full Scale) for the San Diego, California wage area (AC-054).
5. *Wage Schedule (Full Scale) for the Solano, California wage area (AC-059).
6. *Wage Schedule (Wage Change) for the Los Angeles, California wage area (AC-130).
7. *Wage Schedule (Wage Change) for the Orange, California wage area (AC-131).
8. *Wage Schedule (Wage Change) for the Ventura, California wage area (AC-132).
9. *Wage Schedule (Wage Change) for the Riverside, California wage area (AC-133).
10. Wage Schedule (Wage Change) for the San Bernardino, California wage area (AC-134).
11. *Wage Schedule (Wage Change) for the Santa Barbara, California wage area (AC-135).
12. *Wage Schedule (Wage Change) for the Guam wage area (AC-150).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

13. Wage Schedule (Full Scale) for the Albany, Georgia wage area (AC-036).
14. Wage Schedule (Full Scale) for the Northwestern Michigan wage area (AC-071).
15. Wage Schedule (Full Scale) for the Tulsa, Oklahoma wage area (AC-111).
16. Wage Schedule (Full Scale) for the Scranton-Wilkes Barre, Pennsylvania wage area (AC-117).
17. Wage Schedule (Wage Change) for the Little Rock, Arkansas wage area (AC-011).

18. Wage Schedule (Wage Change) for the Boston, Massachusetts wage area (AC-068).
- 19. *Survey Specifications for the Birmingham, Alabama wage area (AC-002).**
20. Survey Specifications for the Southern Colorado wage area (AC-023).
- 21. *Survey Specifications for the Hagerstown-Martinsburg-Chambersburg, Maryland wage area (AC-067).**
22. Survey Specifications for the Dayton, Ohio wage area (AC-107).
- 23. *Survey Specifications for the Harrisburg, Pennsylvania wage area (AC-114).**
24. Survey Specifications for the Wyoming wage area (AC-150).
25. Special Pay – Boston, Massachusetts Special Rates
26. Special Pay – Little Rock, Arkansas Special Rates
27. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2701st MEETING**

**October 31, 2023 | 10:00 a.m. – 11:00 a.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

Nonappropriated Fund

1. Any items needing further clarification or action from the previous agenda.
 - a. Wage Schedule (Full Scale) for the Kern, California wage area (AC-010), item 3 from meeting 2700 dated October 17, 2023.
 - b. Wage Schedule (Full Scale) for the Solano, California wage area (AC-059), item 5 from meeting 2700 dated October 17, 2023.
 - c. Wage Schedule (Wage Change) for the Los Angeles, California wage area (AC-130), item 6 from meeting 2700 dated October 17, 2023.
 - d. Wage Schedule (Wage Change) for the Orange, California wage area (AC-131), item 7 from meeting 2700 dated October 17, 2023.
 - e. Wage Schedule (Wage Change) for the Ventura, California wage area (AC-132), item 8 from meeting 2700 dated October 17, 2023.
 - f. Wage Schedule (Wage Change) for the Santa Barbara, California wage area (AC-135), item 11 from meeting 2700 dated October 17, 2023.
 - g. Wage Schedule (Wage Change) for the Guam wage area (AC-150), item 12 from meeting 2700 dated October 17, 2023.
 - h. Survey Specifications for the Orange, Florida wage area (AC-062), item 16 from meeting 2696 dated August 22, 2023.
 - i. Survey Specifications for the Onslow, North Carolina wage area (AC-097), item 2 from meeting 2699 dated October 3, 2023.

Appropriated Fund

- j. Survey Specifications for the Hagerstown-Martinsburg-Chambersburg, Maryland wage area (AC-067), item 21 from meeting 2700 dated October 17, 2023.
- k. Survey Specifications for the Harrisburg, Pennsylvania wage area (AC-114), item 23 from meeting 2700 dated October 17, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. *Survey Specifications for the Oklahoma, Oklahoma wage area (AC-052).
3. *Survey Specifications for the Harrison, Mississippi wage area (AC-070).
4. *Survey Specifications for the Hardin-Jefferson, Kentucky wage area (AC-096).
5. *Survey Specifications for the Wayne, North Carolina wage area (AC-107).
6. *Survey Specifications for the Cumberland, North Carolina wage area (AC-108).
7. *Survey Specifications for the Richland, South Carolina wage area (AC-110).
8. *Survey Specifications for the Wichita, Texas wage area (AC-122).
9. *Survey Specifications for the Comanche, Oklahoma wage area (AC-123).
10. *Survey Specifications for the Craven, North Carolina wage area (AC-164).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

11. Survey Specifications for the New York, New York wage area (AC-094).
12. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2702nd MEETING**

**November 14, 2023 | 10:00 a.m. – 12:30 p.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

Nonappropriated Fund

1. Any items needing further clarification or action from the previous agenda.
 - a. Wage Schedule (Full Scale) for the Monterey, California wage area (AC-003), item 2 from meeting 2700 dated October 17, 2023.
 - b. Wage Schedule (Full Scale) for the San Diego, California wage area (AC-054), item 4 from meeting 2700 dated October 17, 2023.
 - c. Wage Schedule (Wage Change) for the Riverside, California wage area (AC-133), item 9 from meeting 2700 dated October 17, 2023.

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

2. Wage Schedule (Full Scale) for the San Diego, California wage area (AC-017).
3. Wage Schedule (Full Scale) for the San Francisco, California wage area (AC-018).
4. Wage Schedule (Full Scale) for the Pensacola, Florida wage area (AC-034).
5. Wage Schedule (Full Scale) for the Central Illinois wage area (AC-046).
6. Wage Schedule (Full Scale) for the Des Moines, Iowa wage area (AC-054).
7. Wage Schedule (Full Scale) for the Baltimore, Maryland wage area (AC-066).
8. Wage Schedule (Full Scale) for the Buffalo, New York wage area (AC-092).
9. Wage Schedule (Wage Change) for the Los Angeles, California wage area (AC-013).
10. Wage Schedule (Wage Change) for the San Bernardino-Riverside-Ontario, California wage area (AC-016).
11. Wage Schedule (Wage Change) for the Santa Barbara, California wage area (AC-019).
12. Wage Schedule (Wage Change) for the New London, Connecticut wage area (AC-025).
13. Wage Schedule (Wage Change) for the Panama City, Florida wage area (AC-033).
14. Wage Schedule (Wage Change) for the Chicago, Illinois wage area (AC-047).
15. Wage Schedule (Wage Change) for the Las Vegas, Nevada wage area (AC-085).
16. Wage Schedule (Wage Change) for the Portsmouth, New Hampshire wage area (AC-087).
17. Wage Schedule (Wage Change) for the Seattle-Everett-Tacoma, Washington wage area (AC-143).
18. Survey Specifications for the Salinas-Monterey, California wage area (AC-015).
19. ***Survey Specifications for the Rochester, New York wage area (AC-096).**

20. Special Pay – San Diego, California Special Rates
21. Special Pay – Los Angeles, California Special Rates
22. Special Pay – New London, Connecticut Special Rates
- 23. *Special Pay – Southwest Power Rate**
- 24. *Special Pay – North Central Power Rate**
25. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2703rd MEETING**

**November 28, 2023 | 10:00 a.m. – 11:00 a.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Survey Specifications for the Clark, Nevada wage area (AC-140), item 20 from meeting 2696 dated August 22, 2023.

Appropriated Fund

- b. Survey Specifications for the Rochester, New York wage area (AC-096), item 19 from meeting 2702 dated November 14, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. Wage Schedule (Full Scale) for the Hampden, Massachusetts wage area (AC-039).
3. Wage Schedule (Full Scale) for the Middlesex, Massachusetts wage area (AC-138).
- 4. *Wage Schedule (Full Scale) for the York, Maine wage area (AC-139).**
5. Wage Schedule (Wage Change) for the Maricopa, Arizona wage area (AC-012).
- 6. *Wage Schedule (Wage Change) for the Pima, Arizona wage area (AC-013).**
- 7. *Wage Schedule (Wage Change) for the Yuma, Arizona wage area (AC-055).**
- 8. *Wage Schedule (Wage Change) for the Kings-Queens, New York wage area (AC-091).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

9. Survey Specifications for the Lexington, Kentucky wage area (AC-058).
- 10. *Survey Specifications for the Northern Mississippi wage area (AC-077).**
11. Survey Specifications for the Memphis, Tennessee wage area (AC-124).
12. Survey Specifications for the Nashville, Tennessee wage area (AC-125).
13. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**