

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2690th MEETING**

**May 30, 2023 | 10:00 a.m. – 10:30 a.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Wage Schedule (Full Scale) for the Richmond, Georgia wage area (AC-035), item 2 from meeting 2689 dated May 16, 2023.
- b. Wage Schedule (Full Scale) for the Houston, Georgia wage area (AC-036), item 3 from meeting 2689 dated May 16, 2023.
- c. Wage Schedule (Full Scale) for the Pulaski, Arkansas wage area (AC-045), item 4 from meeting 2689 dated May 16, 2023.
- d. Wage Schedule (Full Scale) for the Montgomery, Alabama wage area (AC-048), item 5 from meeting 2689 dated May 16, 2023.
- e. Wage Schedule (Full Scale) for the Sedgwick, Kansas wage area (AC-078), item 6 from meeting 2689 dated May 16, 2023.
- f. Wage Schedule (Full Scale) for the Montgomery-Greene, Ohio wage area (AC-166), item 7 from meeting 2689 dated May 16, 2023.
- g. ****Wage Schedule (Wage Change) for the Calhoun, Alabama wage area (AC-104)**
- h. ****Wage Schedule (Wage Change) for the Madison, Alabama wage area (AC-105)**
- i. ****Wage Schedule (Wage Change) for the Lake, Illinois wage area (AC-145)**
- j. ****Wage Schedule (Wage Change) for the Douglas-Sarpy, Nebraska wage area (AC-149)**
- k. ****Wage Schedule (Wage Change) for the Leavenworth, Kansas/Jackson-Johnson, Missouri wage area (AC-151)**
- l. ****Wage Schedule (Wage Change) for the St. Clair, Illinois wage area (AC-157)**
- m. Survey Specifications for the Bell, Texas wage area (AC-028), item 26 from meeting 2689 dated May 16, 2023.
- n. Survey Specifications for the Columbus, Georgia wage area (AC-067), item 26 from meeting 2689 dated May 16, 2023.

Appropriated Fund

- o. Survey Specifications for the Columbus, Georgia wage area (AC-040), item 26 from meeting 2689 dated May 16, 2023.
- p. Survey Specifications for the Charlotte, North Carolina wage area (AC-100), item 27 from meeting 2689 dated May 16, 2023.
- q. Survey Specifications for the Oklahoma City, Oklahoma wage area (AC-109), item 28 from meeting 2689 dated May 16, 2023.

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

1. Any items needing further clarification or action from the previous agenda.
2. Survey Specifications for the Albany, Georgia wage area (AC-036).
3. ***Survey Specifications for Northwestern Michigan wage area (AC-071).**
4. Survey Specifications for the Tulsa, Oklahoma wage area (AC-111).
5. ***Survey Specifications for the Scranton-Wilkes Barre, Pennsylvania wage area (AC-117).**
6. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**

****New item – not listed on previous agenda.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2691st MEETING**

**June 13, 2023 | 10:00 a.m. – 12:30 p.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

2. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- r. Survey Specifications for the Davis Weber-Salt Lake, Utah wage area (AC-018), item 4 from meeting 2684 dated March 7, 2023.
- s. Survey Specifications for the Cascade, Montana wage area (AC-040), item 6 from meeting 2684 dated March 7, 2023.
- t. Survey Specifications for the Spokane, Washington wage area (AC-043), item 7 from meeting 2684 dated March 7, 2023.

Appropriated Fund

- u. Survey Specifications for the Washington, District of Columbia wage area (AC-027), item 25 from meeting 2689 dated May 16, 2023.
- v. Survey Specifications for the Northwestern Michigan wage area (AC-071), item 3 from meeting 2690 dated May 30, 2023.
- w. Survey Specifications for the Scranton-Wilkes Barre, Pennsylvania wage area (AC-117), item 5 from meeting 2690 dated May 30, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 3. *Survey Specifications for the Hampden, Massachusetts wage area (AC-039).**
- 4. *Survey Specifications for the Middlesex, Massachusetts wage area (AC-138).**
- 5. *Survey Specifications for the York, Maine wage area (AC-139).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

6. Wage Schedule (Full Scale) for the New Haven-Hartford, Connecticut wage area (AC-024).
7. Wage Schedule (Full Scale) for the Albuquerque, New Mexico wage area (AC-089).

8. Wage Schedule (Full Scale) for the Cleveland, Ohio wage area (AC-105).
9. Wage Schedule (Full Scale) for the Texarkana, Texas wage area (AC-136).
10. Wage Schedule (Wage Change) for the Anniston-Gadsden, Alabama wage area (AC-001).
11. Wage Schedule (Wage Change) for the Huntsville, Alabama wage area (AC-004).
12. Wage Schedule (Wage Change) for the Tampa-St. Petersburg, Florida wage area (AC-035).
13. Wage Schedule (Wage Change) for the Lake Charles-Alexandria, Louisiana wage area (AC-060).
14. Wage Schedule (Wage Change) for the El Paso, Texas wage area (AC-132).
15. Survey Specifications for the San Diego, California wage area (AC-017).
16. Survey Specifications for the San Francisco, California wage area (AC-018).
17. Survey Specifications for the Pensacola, Florida wage area (AC-034).
18. Survey Specifications for the Central Illinois wage area (AC-046).
19. Survey Specifications for the Des Moines, Iowa wage area (AC-054).
20. Survey Specifications for the Baltimore, Maryland wage area (AC-066).
- 21. *Survey Specifications for the Buffalo, New York wage area (AC-092).**
22. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2691st MEETING**

**June 13, 2023 | 10:00 a.m. – 12:30 p.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

23. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- x. Survey Specifications for the Davis Weber-Salt Lake, Utah wage area (AC-018), item 4 from meeting 2684 dated March 7, 2023.
- y. Survey Specifications for the Cascade, Montana wage area (AC-040), item 6 from meeting 2684 dated March 7, 2023.
- z. Survey Specifications for the Spokane, Washington wage area (AC-043), item 7 from meeting 2684 dated March 7, 2023.

Appropriated Fund

- aa. Survey Specifications for the Washington, District of Columbia wage area (AC-027), item 25 from meeting 2689 dated May 16, 2023.
- bb. Survey Specifications for the Northwestern Michigan wage area (AC-071), item 3 from meeting 2690 dated May 30, 2023.
- cc. Survey Specifications for the Scranton-Wilkes Barre, Pennsylvania wage area (AC-117), item 5 from meeting 2690 dated May 30, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 24. *Survey Specifications for the Hampden, Massachusetts wage area (AC-039).**
- 25. *Survey Specifications for the Middlesex, Massachusetts wage area (AC-138).**
- 26. *Survey Specifications for the York, Maine wage area (AC-139).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

- 27. Wage Schedule (Full Scale) for the New Haven-Hartford, Connecticut wage area (AC-024).
- 28. Wage Schedule (Full Scale) for the Albuquerque, New Mexico wage area (AC-089).

29. Wage Schedule (Full Scale) for the Cleveland, Ohio wage area (AC-105).
30. Wage Schedule (Full Scale) for the Texarkana, Texas wage area (AC-136).
31. Wage Schedule (Wage Change) for the Anniston-Gadsden, Alabama wage area (AC-001).
32. Wage Schedule (Wage Change) for the Huntsville, Alabama wage area (AC-004).
33. Wage Schedule (Wage Change) for the Tampa-St. Petersburg, Florida wage area (AC-035).
34. Wage Schedule (Wage Change) for the Lake Charles-Alexandria, Louisiana wage area (AC-060).
35. Wage Schedule (Wage Change) for the El Paso, Texas wage area (AC-132).
36. Survey Specifications for the San Diego, California wage area (AC-017).
37. Survey Specifications for the San Francisco, California wage area (AC-018).
38. Survey Specifications for the Pensacola, Florida wage area (AC-034).
39. Survey Specifications for the Central Illinois wage area (AC-046).
40. Survey Specifications for the Des Moines, Iowa wage area (AC-054).
41. Survey Specifications for the Baltimore, Maryland wage area (AC-066).
- 42. *Survey Specifications for the Buffalo, New York wage area (AC-092).**
43. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2693rd MEETING**

**July 11, 2023 | 10:00 a.m. – 11:00 a.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

44. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Wage Schedule (Full Scale) for the Niagara, New York wage area (AC-163), item 7 from meeting 2692 dated June 27, 2023.
- b. Wage Schedule (Wage Change) for the Honolulu, Hawaii wage area (AC-106), item 10 from meeting 2692 dated June 27, 2023.
- c. Wage Schedule (Wage Change) for the Harford, Maryland wage area (AC-148), item 13 from meeting 2692 dated June 27, 2023.
- d. Survey Specifications for Kern, California wage area (AC-010), item 3 from meeting 2688 dated May 2, 2023.
- e. Survey Specifications for the Kent, Delaware wage area (AC-076), item 3 from meeting 2686 dated April 3, 2023.

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

45. Wage Schedule (Full Scale) for the Atlanta, Georgia wage area (AC-037).
46. Wage Schedule (Full Scale) for the Waco, Texas wage area (AC-137).
47. Wage Schedule (Wage Change) for the Shreveport, Louisiana wage area (AC-062).
48. Wage Schedule (Wage Change) for the Augusta, Maine wage area (AC-063).
49. Wage Schedule (Wage Change) for the Central North Carolina wage area (AC-099).
50. Wage Schedule (Wage Change) for the Norfolk-Portsmouth-Newport News-Hampton, Virginia wage area (AC-140).
51. Survey Specifications for the Cocoa Beach-Melbourne, Florida wage area (AC-028).
52. Survey Specifications for the Eastern South Dakota wage area (AC-121).
53. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2694th MEETING**

**July 25, 2023 | 10:00 a.m. – 12:30 p.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

54. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- f. Survey Specifications for the Burlington, New Jersey wage area (AC-071), item 2 from meeting 2686 dated April 4, 2023.
- g. Survey Specifications for the Richmond-Chesterfield, Virginia wage area (AC-082), item 3 from meeting 2686 dated April 4, 2023.
- h. Survey Specifications for the Morris, New Jersey wage area (AC-090), item 5 from meeting 2686 dated April 4, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 2. Wage Schedule (Full Scale) for the Bell, Texas wage area (AC-028).
- 3. ***Wage Schedule (Full Scale) for the Tom Green, Texas wage area (AC-032).**
- 4. Wage Schedule (Full Scale) for the Cobb, Georgia wage area (AC-034).
- 5. Wage Schedule (Full Scale) for the Columbus, Georgia wage area (AC-067).
- 6. ***Wage Schedule (Wage Change) for the Pennington, South Dakota wage area (AC-086).**
- 7. Wage Schedule (Wage Change) for the Nueces, Texas wage area (AC-115).
- 8. ***Wage Schedule (Wage Change) for the Bexar, Texas wage area (AC-117).**
- 9. Wage Schedule (Wage Change) for the Anchorage, Alaska wage area (AC-118).
- 10. Wage Schedule (Wage Change) for the Kitsap, Washington wage area (AC-142).
- 11. Wage Schedule (Wage Change) for the Dallas, Texas wage area (AC-152).
- 12. Wage Schedule (Wage Change) for the Tarrant, Texas wage area (AC-156).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

- 13. Wage Schedule (Full Scale) for the Savannah, Georgia wage area (AC-042).
- 14. Wage Schedule (Full Scale) for the Western Texas wage area (AC-127).
- 15. Wage Schedule (Wage Change) for the Columbia, South Carolina wage area (AC-120).
- 16. Survey Specifications for the Davenport-Rock Island-Moline, Iowa wage area (AC-053).

17. Survey Specifications for the Southwestern Michigan wage area (AC-073).
18. Survey Specifications for the Philadelphia, Pennsylvania wage area (AC-115).
19. Special Pay – Western Texas Special Rates
20. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**

DEPARTMENT OF DEFENSE WAGE COMMITTEE
2695th MEETING

August 8, 2023 | 10:00 a.m. – 11:00 a.m.
Hosted via teleconference

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

55. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- i. Wage Schedule (Full Scale) for the Orleans, Louisiana wage area (AC-006)
- j. Wage Schedule (Full Scale) for the Curry, New Mexico wage area (AC-030)
- k. Wage Schedule (Full Scale) for the Tom Green, Texas wage area (AC-032), item 2 from meeting 2694 dated July 25, 2023.
- l. Wage Schedule (Wage Change) for the Pennington, South Dakota wage area (AC-086), item 5 from meeting 2694 dated July 25, 2023.
- m. Wage Schedule (Wage Change) for the Bexar, Texas wage area (AC-117), item 7 from meeting 2694 dated July 25, 2023.
- n. Survey Specifications for the Solano, California wage area (AC-059), item 5 from meeting 2688 dated May 2, 2023.

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

- 56. Wage Schedule (Full Scale) for the Augusta, Georgia wage area (AC-038).
- 57. Wage Schedule (Full Scale) for the Macon, Georgia wage area (AC-041).
- 58. Wage Schedule (Full Scale) for the Southeastern Washington-Eastern Oregon wage area (AC-144).
- 59. Wage Schedule (Wage Change) for the Hawaii wage area (AC-044).
- 60. Wage Schedule (Wage Change) for the Central & Western Massachusetts wage area (AC-069).
- 61. Wage Schedule (Wage Change) for the Southwestern Wisconsin wage area (AC-149).
- 62. Special Pay – Macon, Georgia Special Rates
- 63. Special Pay – Southeastern Washington-Eastern Oregon Special Rates
- 64. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2696th MEETING**

**August 22, 2023 | 10:00 a.m. – 1:30 p.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- o. Survey Specifications for the Monterey, California wage area (AC-003), item 2 from meeting 2688 dated May 2, 2023.
- p. Survey Specifications for the Des Moines, Iowa wage area (AC-054), item 18 from meeting 2691 dated June 13, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. Wage Schedule (Full Scale) for the Hennepin, Minnesota wage area (AC-015).
3. *Wage Schedule (Full Scale) for the Grand Forks, North Dakota wage area (AC-017).
4. *Wage Schedule (Full Scale) for the Davis-Weber-Salt Lake, Utah wage area (AC-018).
5. *Wage Schedule (Full Scale) for the Ada-Elmore, Idaho wage area (AC-038).
6. *Wage Schedule (Full Scale) for the Cascade, Montana wage area (AC-040).
7. *Wage Schedule (Full Scale) for the Spokane, Washington wage area (AC-043).
8. *Wage Schedule (Wage Change) for the Arapahoe-Denver, Colorado wage area (AC-084).
9. *Wage Schedule (Wage Change) for the El Paso, Colorado wage area (AC-085).
10. *Wage Schedule (Wage Change) for the Laramie, Wyoming wage area (AC-087).
11. *Wage Schedule (Wage Change) for the New London, Connecticut wage area (AC-136).
12. *Wage Schedule (Wage Change) for the Snohomish, Washington wage area (AC-141).
13. *Wage Schedule (Wage Change) for the Pierce, Washington wage area (AC-143).
14. *Wage Schedule (Wage Change) for the Newport, Rhode Island wage area (AC-167).
15. *Survey Specifications for the Washoe-Churchill, Nevada wage area (AC-011).
16. *Survey Specifications for the Orange, Florida wage area (AC-062).
17. *Survey Specifications for the Bay, Florida wage area (AC-063).
18. *Survey Specifications for the Escambia, Florida wage area (AC-064).

19. *Survey Specifications for the Okaloosa, Florida wage area (AC-065).

20. *Survey Specifications for the Clark, Nevada wage area (AC-140).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

21. Wage Schedule (Full Scale) for the Duluth, Minnesota wage area (AC-074).

22. Wage Schedule (Full Scale) for the San Antonio, Texas wage area (AC-135).

23. Wage Schedule (Full Scale) for the Milwaukee, Wisconsin wage area (AC-148).

24. Wage Schedule (Wage Change) for the Central & Northern Maine wage area (AC-064).

25. Wage Schedule (Wage Change) for the Asheville, North Carolina wage area (AC-098).

26. Wage Schedule (Wage Change) for the Southwestern Oregon wage area (AC-113).

27. Wage Schedule (Wage Change) for the Austin, Texas wage area (AC-129).

28. Wage Schedule (Wage Change) for the Corpus Christi, Texas wage area (AC-130).

29. Survey Specifications for the Wilmington, Delaware wage area (AC-026).

30. *Survey Specifications for the Topeka, Kansas wage area (AC-056).

31. Survey Specifications for the Wichita, Kansas wage area (AC-057).

32. Survey Specifications for the Biloxi, Michigan wage area (AC-076).

33. *Survey Specifications for the Roanoke, Virginia wage area (AC-142).

34. Special Pay – Southwestern Oregon Special Rates

35. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting.**