

DEPARTMENT OF DEFENSE WAGE COMMITTEE
2717th MEETING

June 25, 2024 | 10:00 a.m. – 11:00 a.m.
Hosted via Microsoft Teams

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and Designated Federal Officer (DFO), Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- a. Survey Specifications for the Charles-St. Mary's, Maryland wage area (AC-128) (April 16, 2024, #2712)

Appropriated Fund

- b. Survey Specifications for the New London, Connecticut wage area (AC-025) (June 11, 2024, #2716)
- c. Survey Specifications for the Panama City, Florida wage area (AC-033) (June 11, 2024, #2716)
- d. Survey Specifications for the Las Vegas, Nevada wage area (AC-085) (June 11, 2024, #2716)
- e. Survey Specifications for the Portsmouth, New Hampshire wage area (AC-087) (June 11, 2024, #2716)

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. ***Wage Schedule (Full Scale) for the Cumberland, Pennsylvania wage area (AC-092).**
3. ***Wage Schedule (Full Scale) for the York, Pennsylvania wage area (AC-093).**
4. ***Wage Schedule (Full Scale) for the Honolulu, Hawaii wage area (AC-106).**
5. Wage Schedule (Full Scale) for the Norfolk-Portsmouth-Virginia Beach, Virginia wage area (AC-111).
6. Wage Schedule (Full Scale) for the Hampton-Newport News, Virginia wage area (AC-112).
7. ***Wage Schedule (Full Scale) for the Harford, Maryland wage area (AC-148).**
8. Wage Schedule (Wage Change) for the McLennan, Texas wage area (AC-022).
9. Wage Schedule (Wage Change) for the Jefferson, New York wage area (AC-101).
10. ***Wage Schedule (Wage Change) for the Orange, New York wage area (AC-103).**
11. Wage Schedule (Wage Change) for the Macomb, Michigan wage area (AC-162).

12. *Wage Schedule (Wage Change) for the Niagara, New York wage area (AC-163).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

13. *Survey Specifications for the San Bernardino-Riverside-Ontario, California wage area (AC-016).

14. *Survey Specifications for the Chicago, Illinois wage area (AC-047).

15. *Survey Specifications for the Seattle-Everett-Tacoma, Washington wage area (AC-143).

16. Special Rates – Washington, District of Columbia TV Systems/Electrical Equipment

17. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2718th MEETING**

**July 9, 2024 | 10:00 a.m. – 10:30 a.m.
Hosted via Microsoft Teams**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- a. Wage Schedule (Full Scale) for the Cumberland, Pennsylvania wage area (AC-092) (June 25, 2024, #2717)
- b. Wage Schedule (Full Scale) for the York, Pennsylvania wage area (AC-093) (June 25, 2024, #2717)
- c. Wage Schedule (Full Scale) for the Honolulu, Hawaii wage area (AC-106) (June 25, 2024, #2717)
- d. Wage Schedule (Full Scale) for the Harford, Maryland wage area (AC-148) (June 25, 2024, #2717)
- e. Wage Schedule (Wage Change) for the Orange, New York wage area (AC-103) (June 25, 2024, #2717)
- f. Wage Schedule (Wage Change) for the Niagara, New York wage area (AC-163) (June 25, 2024, #2717)
- g. Survey Specifications for the Arapahoe-Denver, Colorado wage area (AC-084) (March 5, 2024, #2710)
- h. Survey Specifications for the Las Vegas, Nevada wage area (AC-085) (June 11, 2024, #2716)
- i. Survey Specifications for the Snohomish, Washington wage area (AC-141) (March 5, 2024, #2710)
- j. Survey Specifications for the Anne Arundel, Maryland wage area (AC-147) (April 16, 2024, #2712)

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

2. Wage Schedule (Full Scale) for the Shreveport, Louisiana wage area (AC-062).
3. Wage Schedule (Full Scale) for the Central North Carolina wage area (AC-099).
4. Wage Schedule (Full Scale) for the Columbia, South Carolina wage area (AC-120).
5. Wage Schedule (Full Scale) for the Norfolk-Portsmouth-Newport News-Hampton,

Virginia (AC-140).

6. Wage Schedule (Wage Change) for the Atlanta, Georgia wage area (AC-037).

7. ***Survey Specifications for the Fort Wayne-Marion, Indiana wage area (AC-049).**

8. ***Survey Specifications for the Dallas-Fort Worth, Texas wage area (AC-131).**

9. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2719th MEETING**

**July 23, 2024 | 10:00 a.m. – 11:30 a.m.
Hosted via Microsoft Teams**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- f. Survey Specifications for the Alexandria-Arlington-Fairfax, Virginia wage area (AC-125) (April 16, 2024, #2712)
- g. Survey Specifications for the Prince William, Virginia wage area (AC-126) (AC-125) (April 16, 2024, #2712)
- h. Survey Specifications for the Prince George's-Montgomery, Maryland wage area (AC-127) (April 16, 2024, #2712)

Appropriated Fund

- i. Survey Specifications for the San Bernardino-Riverside-Ontario, California wage area (AC-016) (June 25, 2024, #2717)
- j. Survey Specifications for the Chicago, Illinois wage area (AC-047) (June 25, 2024, #2717)
- k. Survey Specifications for the Fort Wayne-Marion, Indiana wage area (AC-049) (July 9, 2024, #2718)

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. ***Wage Schedule (Full Scale) for the Pennington, South Dakota wage area (AC-086).**
3. ***Wage Schedule (Full Scale) for the Nueces, Texas wage area (AC-115).**
4. ***Wage Schedule (Full Scale) for the Bexar, Texas wage area (AC-117).**
5. ***Wage Schedule (Full Scale) for the Anchorage, Alaska wage area (AC-118).**
6. ***Wage Schedule (Full Scale) for the Kitsap, Washington wage area (AC-142).**
7. ***Wage Schedule (Full Scale) for the Dallas, Texas wage area (AC-152).**
8. ***Wage Schedule (Full Scale) for the Tarrant, Texas wage area (AC-156).**
9. ***Wage Schedule (Wage Change) for the Orleans, Louisiana wage area (AC-006).**
10. ***Wage Schedule (Wage Change) for the Bell, Texas wage area (AC-028).**
11. ***Wage Schedule (Wage Change) for the Curry, New Mexico wage area (AC-030).**

12. ***Wage Schedule (Wage Change) for the Tom Green, Texas wage area (AC-032).**
13. ***Wage Schedule (Wage Change) for the Cobb, Georgia wage area (AC-034).**
14. ***Wage Schedule (Wage Change) for the Columbus, Georgia wage area (AC-067).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

15. Wage Schedule (Full Scale) for the Augusta, Maine wage area (AC-063).
16. Wage Schedule (Wage Change) for the Savannah, Georgia wage area (AC-042).
17. Wage Schedule (Wage Change) for the Western Texas wage area (AC-127).
18. Wage Schedule (Wage Change) for the Waco, Texas wage area (AC-137).
19. Survey Specifications for the St. Louis, Missouri wage area (AC-081).
20. Special Pay – Western Texas Special Rates
21. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2720th MEETING**

**August 6, 2024 | 10:00 a.m. – 11:00 a.m.
Hosted via Microsoft Teams**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

22. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- l. Wage Schedule (Full Scale) for the Pennington, South Dakota wage area (AC-086) (July 23, 2024, #2719)
- m. Wage Schedule (Full Scale) for the Nueces, Texas wage area (AC-115) (July 23, 2024, #2719)
- n. Wage Schedule (Full Scale) for the Bexar, Texas wage area (AC-117) (July 23, 2024, #2719)
- o. Wage Schedule (Full Scale) for the Anchorage, Alaska wage area (AC-118) (July 23, 2024, #2719)
- p. Wage Schedule (Full Scale) for the Kitsap, Washington wage area (AC-142) (July 23, 2024, #2719)
- q. Wage Schedule (Full Scale) for the Dallas, Texas wage area (AC-152) (July 23, 2024, #2719)
- r. Wage Schedule (Full Scale) for the Tarrant, Texas wage area (AC-156) (July 23, 2024, #2719)
- s. Wage Schedule (Wage Change) for the Orleans, Louisiana wage area (AC- 006) (July 23, 2024, #2719)
- t. Wage Schedule (Wage Change) for the Bell, Texas wage area (AC-028) (July 23, 2024, #2719)
- u. Wage Schedule (Wage Change) for the Curry, New Mexico wage area (AC- 030) (July 23, 2024, #2719)
- v. Wage Schedule (Wage Change) for the Tom Green, Texas wage area (AC- 032) (July 23, 2024, #2719)
- w. Wage Schedule (Wage Change) for the Cobb, Georgia wage area (AC-034) (July 23, 2024, #2719)
- x. Wage Schedule (Wage Change) for the Columbus, Georgia wage area (AC- 067) (July 23, 2024, #2719)
- y. Survey Specifications for the Washington, District of Columbia wage area (AC-124) (April 16, 2024, #2712)

z. Survey Specifications for the Orange, California wage area (AC-131) (May 14, 2024, #2714)

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

23. Wage Schedule (Full Scale) for the Hawaii wage area (AC-044).
24. Wage Schedule (Full Scale) for the Central and Western Massachusetts wage area (AC-069).
25. Wage Schedule (Full Scale) for the Southwestern Wisconsin wage area (AC-149).
26. Wage Schedule (Wage Change) for the Augusta, Georgia wage area (AC-038).
27. Wage Schedule (Wage Change) for the Macon, Georgia wage area (AC-041).
28. Wage Schedule (Wage Change) for the Southeastern Washington-Eastern Oregon wage area (AC-144).
29. ***Survey Specifications for the Bloomington-Bedford-Washington, Indiana wage area (AC-048).**
30. ***Survey Specifications for the Indianapolis, Indiana wage area (AC-050).**
31. Survey Specifications for the Kansas City, Kansas wage area (AC-080).
32. ***Survey Specifications for the Southern Missouri wage area (AC-082).**
33. Survey Specifications for the Omaha, Nebraska wage area (AC-084).
34. Special Pay – Macon, Georgia Special Rates
35. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2721st MEETING**

**August 20, 2024 | 10:00 a.m. – 12:00 p.m.
Hosted via Microsoft Teams**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- a. Survey Specifications for the Maricopa, Arizona wage area (AC-012) (June 11, 2024, #2716)
- b. Survey Specifications for the Ventura, California wage area (AC-132) (May 14, 2024, #2714)
- c. . Survey Specifications for the San Bernardino, California wage area (AC- 134) (May 14, 2024, #2714)
- d. Survey Specifications for the Guam wage area (AC-150) (May 14, 2024, #2714)

Appropriated Fund

- e. Survey Specifications for the Bloomington-Bedford-Washington, Indiana wage area (AC-048) (August 6, 2024, #2720)
- f. Survey Specifications for the St. Louis, Missouri wage area (AC-081) (July 23, 2024, #2719)
- g. Survey Specifications for the Dallas-Fort Worth, Texas wage area (AC-131) (July 9, 2024, #2718)

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 2. *Wage Schedule (Full Scale) for the Arapahoe-Denver, Colorado wage area (AC-084).**
- 3. *Wage Schedule (Full Scale) for the El Paso, Colorado wage area (AC-085).**
- 4. *Wage Schedule (Full Scale) for the Laramie, Wyoming wage area (AC-087).**
- 5. *Wage Schedule (Full Scale) for the New London, Connecticut wage area (AC-136).**
- 6. *Wage Schedule (Full Scale) for the Snohomish, Washington wage area (AC-141).**
- 7. *Wage Schedule (Full Scale) for the Pierce, Washington wage area (AC-143).**
- 8. *Wage Schedule (Full Scale) for the Newport, Rhode Island wage area (AC-167).**
- 9. *Wage Schedule (Wage Change) for the Hennepin, Minnesota wage area (AC-015).**
- 10. *Wage Schedule (Wage Change) for the Grand Forks, North Dakota wage area**

(AC-017).

11. *Wage Schedule (Wage Change) for the Davis-Weber-Salt Lake, Utah wage area (AC-018).

12. *Wage Schedule (Wage Change) for the Ada-Elmore, Idaho wage area (AC-038).

13. *Wage Schedule (Wage Change) for the Cascade, Montana wage area (AC-040).

14. *Wage Schedule (Wage Change) for the Spokane, Washington wage area (AC-043).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

15. Wage Schedule (Full Scale) for the Central and Northern Maine wage area (AC-064).

16. Wage Schedule (Full Scale) for the Asheville, North Carolina wage area (AC-098).

17. Wage Schedule (Full Scale) for the Southwestern Oregon wage area (AC-113).

18. Wage Schedule (Full Scale) for the Austin, Texas wage area (AC-129).

19. Wage Schedule (Full Scale) for the Corpus Christi, Texas wage area (AC-130).

20. Wage Schedule (Wage Change) for the Duluth, Minnesota wage area (AC-074).

21. Wage Schedule (Wage Change) for the San Antonio, Texas wage area (AC-135).

22. Wage Schedule (Wage Change) for the Milwaukee, Wisconsin wage area (AC-148).

23. *Survey Specifications for the New Orleans, Louisiana wage area (AC-061).

24. *Survey Specifications for the Richmond, Virginia wage area (AC-141).

25. Special Pay - Southwestern Oregon Special Rates

26. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**

DEPARTMENT OF DEFENSE WAGE COMMITTEE
2722nd MEETING

September 3, 2024 | 10:00 a.m. – 10:30 a.m.
Hosted via Microsoft Teams

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

27. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- a. Wage Schedule (Full Scale) for the El Paso, Colorado wage area (AC-085) (August 20, 2024, #2721)
- h. Wage Schedule (Full Scale) for the Laramie, Wyoming wage area (AC-087) (August 20, 2024, #2721)
- i. Wage Schedule (Full Scale) for the New London, Connecticut wage area (AC-136) (August 20, 2024, #2721)
- j. Wage Schedule (Full Scale) for the Snohomish, Washington wage area (AC-141) (August 20, 2024, #2721)
- k. Wage Schedule (Full Scale) for the Pierce, Washington wage area (AC-143) (August 20, 2024, #2721)
- l. Wage Schedule (Full Scale) for the Newport, Rhode Island wage area (AC-167) (August 20, 2024, #2721)
- m. Wage Schedule (Wage Change) for the Hennepin, Minnesota wage area (AC-015) (August 20, 2024, #2721)
- n. Wage Schedule (Wage Change) for the Grand Forks, North Dakota wage area (AC-017) (August 20, 2024, #2721)
- o. Wage Schedule (Wage Change) for the Davis-Weber-Salt Lake, Utah wage area (AC-018) (August 20, 2024, #2721)
- p. Wage Schedule (Wage Change) for the Ada-Elmore, Idaho wage area (AC-038) (August 20, 2024, #2721)
- q. Wage Schedule (Wage Change) for the Cascade, Montana wage area (AC-040) (August 20, 2024, #2721)
- r. Wage Schedule (Wage Change) for the Spokane, Washington wage area (AC-043) (August 20, 2024, #2721)
- s. Survey Specifications for the Pima, Arizona wage area (AC-013) (June 11, 2024, #2716)
- t. Survey Specifications for the Kings Queens, New York wage area (AC-091) (June 11, 2024, #2716)
- u. Survey Specifications for the Corpus Christi, Texas wage area (AC-130) (May 14, 2024, #2714)

Appropriated Fund

- b. Survey Specifications for the Indianapolis, Indiana wage area (AC– 050) (August 6, 2024, #2720)
- c. Survey Specifications for the New Orleans, Louisiana wage area (AC–061) (August 20, 2024, #2721)
- d. Survey Specifications for the Southern Missouri wage area (AC–082) (August 6, 2024, #2720)
- e. Survey Specifications for the Richmond, Virginia wage area (AC– 141) (August 20, 2024, #2721)

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 2. *Survey Specifications for the Brevard, Florida wage area (AC-061).**
- 3. *Survey Specifications for the Hillsborough, Florida wage area (AC-119).**
- 4. *Survey Specifications for the Miami-Dade, Florida wage area (AC-158).**
- 5. *Survey Specifications for the Duval, Florida wage area (AC-159).**
- 6. *Survey Specifications for the Monroe, Florida wage area (AC-160).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

- 7. Wage Schedule (Wage Change) for the Boise, Idaho wage area (AC-045).
- 8. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2723rd MEETING**

**September 17, 2024 | 10:00 a.m. – 11:30 a.m.
Hosted via Microsoft Teams**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

28. Any items needing further clarification or action from the previous meeting.

Nonappropriated Fund

- f. Wage Schedule (Full Scale) for the Arapahoe-Denver, Colorado wage area (AC-084) (August 20, 2024, #2721)
- g. Survey Specifications for the Santa Barbara, California wage area (AC-135) (May 14, 2024, #2714)

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 2. *Wage Schedule (Full Scale) for the Frederick, Maryland wage area (AC-088).**
- 3. *Wage Schedule (Full Scale) for the Washington, District of Columbia wage area (AC-124).**
- 4. *Wage Schedule (Full Scale) for the Alexandria-Arlington-Fairfax, Virginia wage area (AC-125).**
- 5. *Wage Schedule (Full Scale) for the Prince William, Virginia wage area (AC-126).**
- 6. *Wage Schedule (Full Scale) for the Prince George's-Montgomery, Maryland wage area (AC-127).**
- 7. *Wage Schedule (Full Scale) for the Charles-St. Mary's, Maryland wage area (AC-128).**
- 8. *Wage Schedule (Full Scale) for the Anne Arundel, Maryland wage area (AC-147).**
- 9. *Wage Schedule (Wage Change) for the Burlington, New Jersey wage area (AC-071).**
- 10. *Wage Schedule (Wage Change) for the Kent, Delaware wage area (AC-076).**
- 11. *Wage Schedule (Wage Change) for the Richmond-Chesterfield, Virginia wage area (AC-082).**
- 12. *Wage Schedule (Wage Change) for the Morris, New Jersey wage area (AC-090).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

- 13. Wage Schedule (Full Scale) for the Alaska wage area (AC-007).
- 14. Wage Schedule (Full Scale) for the Montana wage area (AC-083).
- 15. Wage Schedule (Full Scale) for the Charleston, South Carolina wage area (AC-119).

16. Wage Schedule (Wage Change) for the Utah wage area (AC-139).
17. Wage Schedule (Wage Change) for the Spokane, Washington wage area (AC-145).
18. Wage Schedule (Wage Change) for the Puerto Rico wage area (AC-151).
19. Special Pay – Puerto Rico Special Rates
20. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

***Presenting at a future meeting.**