

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2683rd MEETING**

**February 21, 2023 | 10:00 a.m. – 10:30 a.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Wage Schedule (Wage Change) for the Bay, Florida wage area (AC-063), item 9 from meeting 2682 dated February 7, 2023
- b. Survey Specifications for the Lauderdale, Mississippi wage area (AC-001), item 2 from meeting 2673 dated November 1, 2022
- c. Survey Specifications for the Richmond, Georgia wage area (AC-035), item 2 from meeting 2678 dated December 13, 2022

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

2. Survey Specifications for the Savannah, Georgia wage area (AC-042).
3. Survey Specifications for the Western Texas wage area (AC-127).
4. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2684th MEETING**

**March 7, 2023 | 10:00 a.m. – 12:00 p.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Wage Schedule (Full Scale) for the New Orleans, Louisiana wage area (AC–061), item 8 from meeting 2680 dated January 10, 2023.
- b. Wage Schedule (Full Scale) for the Hillsborough, Florida wage area (AC–119), item 3 from meeting 2682 dated February 7, 2023.
- c. Wage Schedule (Full Scale) for the Miami-Dade, Florida wage area (AC–158), item 4 from meeting 2682 dated February 7, 2023.
- d. Wage Schedule (Full Scale) for the Duval, Florida wage area (AC–159), item 5 from meeting 2682 dated February 7, 2023.
- e. Wage Schedule (Wage Change) for the Washoe-Churchill, Nevada wage area (AC–011), item 7 from meeting 2682 dated February 7, 2023.
- f. Wage Schedule (Wage Change) for the Orange, Florida wage area (AC–062), item 8 from meeting 2682 dated February 7, 2023.
- g. Wage Schedule (Wage Change) for the Escambia, Florida wage area (AC–064), item 10 from meeting 2682 dated February 7, 2023.
- h. Wage Schedule (Wage Change) for the Okaloosa, Florida wage area (AC–065), item 11 from meeting 2682 dated February 7, 2023.
- i. Wage Schedule (Wage Change) for the Clark, Nevada wage area (AC–140), item 12 from meeting 2682 dated February 7, 2023.
- j. Survey Specifications for the Rapides, Louisiana wage area (AC–024), item 4 from meeting 2675 dated November 1, 2022.
- k. Survey Specifications for the Alleghany, Pennsylvania wage area (AC–066), item 3 from meeting 2680 dated January 10, 2023.
- l. Survey Specifications for the Montgomery-Greene, Ohio wage area (AC–166), item 7 from meeting 2678 dated December 27, 2022.

Appropriated Fund

- m. Survey Specifications for the Cleveland, Ohio wage area (AC–105), item 3 from meeting 2681 dated January 24, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. Survey Specifications for the Hennepin, Minnesota wage area (AC-015).
3. *Survey Specifications for the Grand Forks, North Dakota wage area (AC-017).
4. *Survey Specifications for the Davis-Weber-Salt Lake, Utah wage area (AC-018).
5. *Survey Specifications for the Ada-Elmore, Idaho wage area (AC-038).
6. *Survey Specifications for the Cascade, Montana wage area (AC-040).
7. *Survey Specifications for the Spokane, Washington wage area (AC-043).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

8. Wage Schedule (Full Scale) for the Jacksonville, Florida wage area (AC-030).
9. Wage Schedule (Full Scale) for the Detroit, Michigan wage area (AC-070).
10. Wage Schedule (Full Scale) for the Southeastern North Carolina wage area (AC-101).
11. Wage Schedule (Full Scale) for the Columbus, Ohio wage area (AC-106).
12. Wage Schedule (Wage Change) for the Birmingham, Alabama wage area (AC-002).
13. Wage Schedule (Wage Change) for the Southern Colorado wage area (AC-023).
14. Wage Schedule (Wage Change) for the Hagerstown-Martinsburg-Chambersburg, Maryland wage area (AC-067).
15. Wage Schedule (Wage Change) for the Dayton, Ohio wage area (AC-107).
16. Wage Schedule (Wage Change) for the Harrisburg, Pennsylvania wage area (AC-114).
17. Wage Schedule (Wage Change) for the Wyoming wage area (AC-150).
18. Special Pay – Jacksonville, Florida Special Rates
19. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2685th MEETING**

**March 21, 2023 | 10:00 a.m. – 12:30 p.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Wage Schedule (Full Scale) for the Monroe, Florida wage area (AC-160), item 6 from meeting 2682 dated February 7, 2023.
- b. Survey Specifications for the Houston, Georgia wage area (AC-036), item 3 from meeting 2678 dated December 27, 2022.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. *Wage Schedule (Full Scale) for the Sacramento, California wage area (AC-002).
3. *Wage Schedule (Full Scale) for the San Joaquin, California wage area (AC-008).
4. *Wage Schedule (Full Scale) for the Bernalillo, New Mexico wage area (AC-019).
5. *Wage Schedule (Full Scale) for the Dona Ana, New Mexico wage area (AC-021).
6. *Wage Schedule (Full Scale) for the El Paso, Texas wage area (AC-023).
7. *Wage Schedule (Wage Change) for the Onslow, North Carolina wage area (AC-097).
8. *Wage Schedule (Wage Change) for the Shelby, Tennessee wage area (AC-098).
9. *Wage Schedule (Wage Change) for the Christian, Kentucky/Montgomery, Tennessee wage area (AC-099).
10. *Wage Schedule (Wage Change) for the Charleston, South Carolina wage area (AC-120).
11. *Wage Schedule (Wage Change) for the San Juan-Guaynabo, Puerto Rico wage area (AC-155).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

12. Wage Schedule (Full Scale) for the Denver, Colorado wage area (AC-022).
13. Wage Schedule (Full Scale) for the Miami, Florida wage area (AC-031).
14. Wage Schedule (Full Scale) for the Cincinnati, Ohio wage area (AC-104).
15. Wage Schedule (Full Scale) for the Narragansett Bay, Rhode Island wage area (AC-118).

16. Wage Schedule (Wage Change) for the New York, New York wage area (AC-094).
17. Survey Specifications for the Augusta, Georgia wage area (AC-038).
- 18. *Survey Specifications for the Macon, Georgia wage area (AC-041).**
19. Survey Specifications for the Southeastern Washington-Eastern Oregon wage area (AC-144).
20. Special Pay – Narragansett Bay, Rhode Island Special Rates
21. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2686th MEETING**

**April 4, 2023 | 10:00 a.m. – 11:00 a.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Wage Schedule (Full Scale) for the San Joaquin, California wage area (AC-008), item 3 from meeting 2685 dated March 21, 2023.
- b. Wage Schedule (Full Scale) for the Bernalillo, New Mexico wage area (AC-019), item 4 from meeting 2685 dated March 21, 2023.
- c. Wage Schedule (Full Scale) for the Dona Ana, New Mexico wage area (AC-021), item 5 from meeting 2685 dated March 21, 2023.
- d. Wage Schedule (Full Scale) for the El Paso, Texas wage area (AC-023), item 6 from meeting 2685 dated March 21, 2023.
- e. Wage Schedule (Wage Change) for the Onslow, North Carolina wage area (AC-097), item 7 from meeting 2685 dated March 21, 2023.
- f. Wage Schedule (Wage Change) for the Shelby, Tennessee wage area (AC-098), item 8 from meeting 2685 dated March 21, 2023.
- g. Wage Schedule (Wage Change) for the Christian, Kentucky/Montgomery, Tennessee wage area (AC-099), item 9 from meeting 2685 dated March 21, 2023.
- h. Wage Schedule (Wage Change) for the Charleston, South Carolina wage area (AC-120), item 10 from meeting 2685 dated March 21, 2023.
- i. Wage Schedule (Wage Change) for the San Juan-Guaynabo, Puerto Rico wage area (AC-155), item 11 from meeting 2685 dated March 21, 2023.
- j. Survey Specifications for the Montgomery, Alabama wage area (AC-048), item 5 from meeting 2678 dated December 13, 2022.
- k. Survey Specifications for the Sedgwick, Kansas wage area (AC-078), item 6 from meeting 2678 dated December 13, 2022.

Appropriated Fund

1. Survey Specifications for the Macon, Georgia wage area (AC-041), item 18 from meeting 2685 dated March 21, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 2. *Survey Specifications for the Burlington, New Jersey wage area (AC-071).**
- 3. *Survey Specifications for the Kent, Delaware wage area (AC-076).**
- 4. *Survey Specifications for the Richmond-Chesterfield, Virginia wage area (AC-082).**
- 5. *Survey Specifications for the Morris, New Jersey wage area (AC-090).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

6. Survey Specifications for the Duluth, Minnesota wage area (AC-074).
7. Survey Specifications for the San Antonio, Texas wage area (AC-135).
8. Survey Specifications for the Milwaukee, Wisconsin wage area (AC-148).
9. Special Pay – Southeast Power Rate
10. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2687th MEETING**

**April 18, 2023 | 10:00 a.m. – 1:00 p.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Wage Schedule (Full Scale) for the Sacramento, California wage area (AC-002), item 2 from meeting 2685 dated March 21, 2023.
- b. Survey Specifications for the McLennan, Texas wage area (AC-022), item 2 from meeting 2680 dated January 10, 2023.
- c. Survey Specifications for the Jefferson, New York area (AC-101), item 4 from meeting 2680 dated January 10, 2023.
- d. Survey Specifications for the Orange, New York wage area (AC-103), item 5 from meeting 2680 dated January 10, 2023.
- e. Survey Specifications for the Macomb, Michigan wage area (AC-162), item 6 from meeting 2680 dated January 10, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

2. ***Wage Schedule (Full Scale) for the Lauderdale, Mississippi wage area (AC-001).**
3. ***Wage Schedule (Full Scale) for the Lowndes, Mississippi wage area (AC-004).**
4. ***Wage Schedule (Full Scale) for the Rapides, Louisiana wage area (AC-024).**
5. ***Wage Schedule (Full Scale) for the Caddo-Bossier, Louisiana wage area (AC-025).**
6. ***Wage Schedule (Full Scale) for the Chatham, Georgia wage area (AC-037).**
7. ***Wage Schedule (Full Scale) for the Dougherty, Georgia wage area (AC-046).**
8. ***Wage Schedule (Full Scale) for the Lowndes, Georgia wage area (AC-047).**
9. ***Wage Schedule (Wage Change) for the Oklahoma, Oklahoma wage area (AC-052).**
10. ***Wage Schedule (Wage Change) for the Harrison, Mississippi wage area (AC-070).**
11. Wage Schedule (Wage Change) for the Hardin-Jefferson, Kentucky wage area (AC-096).
12. ***Wage Schedule (Wage Change) for the Wayne, North Carolina wage area (AC-107).**
13. ***Wage Schedule (Wage Change) for the Cumberland, North Carolina wage area (AC-108).**

14. *Wage Schedule (Wage Change) for the Richland, South Carolina wage area (AC-110).
15. *Wage Schedule (Wage Change) for the Wichita, Texas wage area (AC-122).
16. *Wage Schedule (Wage Change) for the Comanche, Oklahoma wage area (AC-123).
17. Wage Schedule (Wage Change) for the Craven, North Carolina wage area (AC-164).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

18. Wage Schedule (Full Scale) for the Fresno, California wage area (AC-012).
19. Wage Schedule (Full Scale) for the Sacramento, California wage area (AC-014).
20. Wage Schedule (Full Scale) for the Stockton, California wage area (AC-020).
21. Wage Schedule (Full Scale) for the Louisville, Kentucky wage area (AC-059).
22. Wage Schedule (Full Scale) for the Jackson, Mississippi wage area (AC-078).
23. Wage Schedule (Full Scale) for the Meridian, Mississippi wage area (AC-079).
24. Wage Schedule (Full Scale) for the Eastern Tennessee wage area (AC-123).
25. Wage Schedule (Wage Change) for the Salinas-Monterey, California wage area (AC-015).
26. Wage Schedule (Wage Change) for the Lexington, Kentucky wage area (AC-058).
27. Wage Schedule (Wage Change) for the Northern Mississippi wage area (AC-077).
28. Wage Schedule (Wage Change) for the Rochester, New York wage area (AC-096).
29. Wage Schedule (Wage Change) for the Memphis, Tennessee wage area (AC-124).
30. Wage Schedule (Wage Change) for the Nashville, Tennessee wage area (AC-125).
31. Survey Specifications for the Boise, Idaho wage area (AC-045).
32. Survey Specifications for the Utah wage area (AC-139).
33. Survey Specifications for the Spokane, Washington wage area (AC-145).
34. Special Pay – Fresno, California Special Rates
35. Special Pay – Northern Mississippi Special Rates
36. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2688th MEETING**

**May 2, 2023 | 10:00 a.m. – 11:00 a.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Wage Schedule (Full Scale) for the Lauderdale, Mississippi wage area (AC–001), item 2 from meeting 2687 dated April 18, 2023.
- b. Wage Schedule (Full Scale) for the Lowndes, Mississippi wage area (AC–004), item 3 from meeting 2687 dated April 18, 2023.
- c. Wage Schedule (Full Scale) for the Rapides, Louisiana wage area (AC–024), item 4 from meeting 2687 dated April 18, 2023.
- d. Wage Schedule (Full Scale) for the Caddo-Bossier, Louisiana wage area (AC–025), item 5 from meeting 2687 dated April 18, 2023.
- e. Wage Schedule (Full Scale) for the Chatham, Georgia wage area (AC–037), item 6 from meeting 2687 dated April 18, 2023.
- f. Wage Schedule (Full Scale) for the Dougherty, Georgia wage area (AC–046), item 7 from meeting 2687 dated April 18, 2023.
- g. Wage Schedule (Full Scale) for the Lowndes, Georgia wage area (AC–047), item 8 from meeting 2687 dated April 18, 2023.
- h. Wage Schedule (Wage Change) for the Oklahoma, Oklahoma wage area (AC–052), item 9 from meeting 2687 dated April 18, 2023.
- i. Wage Schedule (Wage Change) for the Harrison, Mississippi wage area (AC–070), item 10 from meeting 2687 dated April 18, 2023.
- j. Wage Schedule (Wage Change) for the Wayne, North Carolina wage area (AC–107), item 12 from meeting 2687 dated April 18, 2023.
- k. Wage Schedule (Wage Change) for the Cumberland, North Carolina wage area (AC–108), item 13 from meeting 2687 dated April 18, 2023.
- l. Wage Schedule (Wage Change) for the Richland, South Carolina wage area (AC–110), item 14 from meeting 2687 dated April 18, 2023.
- m. Wage Schedule (Wage Change) for the Wichita, Texas wage area (AC–122), item 15 from meeting 2687 dated April 18, 2023.
- n. Wage Schedule (Wage Change) for the Comanche, Oklahoma wage area (AC–123), item 16 from meeting 2687 dated April 18, 2023.

- o. Survey Specifications for the Orleans, Louisiana wage area (AC-006), item 13 from meeting 2682 dated February 7, 2023.
- p. Survey Specifications for the Curry, New Mexico wage area (AC-030), item 15 from meeting 2682 dated February 7, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 2. *Survey Specifications for the Monterey, California wage area (AC-003).**
- 3. *Survey Specifications for Kern, California wage area (AC-010).**
- 4. *Survey Specifications for the San Diego, California wage area (AC-054).**
- 5. *Survey Specifications for the Solano, California wage area (AC-059).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

- 6. *Survey Specifications for the Dothan, Alabama wage area (AC-003).**
- 7. *Survey Specifications for the Pittsburgh, Pennsylvania wage area (AC-116).**
- 8. *Survey Specifications for the Puerto Rico wage area (AC-151).**
- 9. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE
2689th MEETING**

**May 16, 2023 | 10:00 a.m. – 1:00 p.m.
Hosted via teleconference**

MEETING AGENDA

CLOSED MEETING

Opening Remarks by Chair and DFO.

1. Any items needing further clarification or action from the previous agenda.

Nonappropriated Fund

- a. Survey Specifications for the Grand Forks, North Dakota wage area (AC- 017), item 3 from meeting 2684 dated March 7, 2023.
- b. Survey Specifications for the Tom Green, Texas wage area (AC-032), item 16 from meeting 2682 dated February 7, 2023.
- c. Survey Specifications for the Cobb, Georgia wage area (AC-034), item 17 from meeting 2682 dated February 7, 2023.

Appropriated Fund

- d. Survey Specifications for the Dothan, Alabama wage area (AC-003), item 6 from meeting 2688 dated May 2, 2023.
- e. Survey Specifications for the Pittsburgh, Pennsylvania wage area (AC-116), item 7 from meeting 2688 dated May 2, 2023.
- f. Survey Specifications for the Puerto Rico wage area (AC-151), item 8 from meeting 2688 dated May 2, 2023.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

- 2. *Wage Schedule (Full Scale) for the Richmond, Georgia wage area (AC-035).**
- 3. *Wage Schedule (Full Scale) for the Houston, Georgia wage area (AC-036).**
- 4. *Wage Schedule (Full Scale) for the Pulaski, Arkansas wage area (AC-045).**
- 5. *Wage Schedule (Full Scale) for the Montgomery, Alabama wage area (AC-048).**
- 6. *Wage Schedule (Full Scale) for the Sedgwick, Kansas wage area (AC-078).**
- 7. *Wage Schedule (Full Scale) for the Montgomery-Greene, Ohio wage area (AC-166).**
- 8. *Wage Schedule (Wage Change) for the Cumberland, Pennsylvania wage area (AC-092).**
- 9. *Wage Schedule (Wage Change) for the York, Pennsylvania wage area (AC-093).**
- 10. *Wage Schedule (Wage Change) for the Honolulu, Hawaii wage area (AC-106).**

- 11. *Wage Schedule (Wage Change) for the Norfolk-Portsmouth-Virginia Beach, Virginia wage area (AC-111).**
- 12. *Wage Schedule (Wage Change) for the Hampton-Newport News, Virginia wage area (AC-112).**
- 13. *Wage Schedule (Wage Change) for the Harford, Maryland wage area (AC-148).**

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

14. Wage Schedule (Full Scale) for the Northeastern Arizona wage area (AC-008).
15. Wage Schedule (Full Scale) for the Phoenix, Arizona wage area (AC-009).
16. Wage Schedule (Full Scale) for the Tucson, Arizona wage area (AC-010).
17. Wage Schedule (Full Scale) for the Minneapolis-St. Paul, Minnesota wage area (AC-075).
18. Wage Schedule (Full Scale) for the Albany-Schenectady-Troy, New York wage area (AC-091).
19. Wage Schedule (Full Scale) for the Northern New York wage area (AC-095).
20. Wage Schedule (Full Scale) for the West Virginia area (AC-146).
21. Wage Schedule (Wage Change) for the Reno, Nevada wage area (AC-086).
22. Wage Schedule (Wage Change) for the Syracuse-Utica-Rome, New York wage area (AC-097).
23. Wage Schedule (Wage Change) for the North Dakota wage area (AC-103).
24. Wage Schedule (Wage Change) for the Houston-Galveston-Texas City, Texas wage area (AC-133).
- 25. *Survey Specifications for the Washington, District of Columbia wage area (AC-027).**
- 26. *Survey Specifications for the Columbus, Georgia wage area (AC-040).**
- 27. *Survey Specifications for the Charlotte, North Carolina wage area (AC-100).**
- 28. *Survey Specifications for the Oklahoma City, Oklahoma wage area (AC-109).**
29. Special Pay – Pacific Northwest Power Rate
30. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair.

***Presenting at a future meeting**