

**DEPARTMENT OF DEFENSE WAGE COMMITTEE  
2712<sup>th</sup> MEETING**

**April 16, 2024 | 10:00 a.m. – 11:30 a.m.  
Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- a. Survey Specifications for the Reno, Nevada wage area (AC-086) (December 12, 2023 #2704).
- b. Survey Specifications for the York, Pennsylvania wage area (AC-093) (January 9, 2024 #2706).
- c. Survey Specifications for the Bexar, Texas wage area (AC-117) (February 6, 2024 #2706).
- d. Survey Specifications for the Kitsap, Washington wage area (AC-142) (February 6, 2024 #2706).

**Appropriated Fund**

- e. Survey Specifications for the Central & Western Massachusetts wage area (AC-069) (April 2, 2024 #2711).
- f. Survey Specifications for the Asheville, North Carolina wage area (AC-098) (April 2, 2024 #2711).
- g. Survey Specifications for the Austin, Texas wage area (AC-129) (April 2, 2024 #2711).

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

1. Any items needing further clarification or action from the previous meeting.
2. Wage Schedule (Full Scale) for the Salinas-Monterey, California wage area (AC-015).
3. Wage Schedule (Full Scale) for the Lexington, Kentucky wage area (AC-058).
4. Wage Schedule (Full Scale) for the Northern Mississippi wage area (AC-077).
5. Wage Schedule (Full Scale) for the Rochester, New York wage area (AC-096).
6. Wage Schedule (Full Scale) for the Memphis, Tennessee wage area (AC-124).
7. Wage Schedule (Full Scale) for the Nashville, Tennessee wage area (AC-125).
8. Wage Schedule (Wage Change) for the Fresno, California wage area (AC-012).
9. Wage Schedule (Wage Change) for the Sacramento, California wage area (AC-014).
10. Wage Schedule (Wage Change) for the Stockton, California wage area (AC-020).
11. Wage Schedule (Wage Change) for the Louisville, Kentucky wage area (AC-059).
12. Wage Schedule (Wage Change) for the Jackson, Mississippi wage area (AC-078).
13. Wage Schedule (Wage Change) for the Meridian, Mississippi wage area (AC-079).
14. Wage Schedule (Wage Change) for the Eastern Tennessee wage area (AC-123).
15. Survey Specifications for the Alaska wage area (AC-007).
- 16. \*Survey Specifications for the Montana wage area (AC-083).**
17. Survey Specifications for the Charleston, South Carolina wage area (AC-119).
18. Special Pay – Northern Mississippi Special Rates
19. Special Pay – Fresno, California Special Rates
20. Special Pay – Louisville, Kentucky Special Rates

21. Special Pay – Stockton, California Special Rates

22. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE  
2714<sup>th</sup> MEETING**

**April 30, 2024 | 10:00 a.m. – 11:30 a.m.  
Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- a. Survey Specifications for the Honolulu, Hawaii wage area (AC-106) (January 9, 2024, #2706)
- b. Survey Specifications for the Hampton-Newport News, Virginia wage area (AC-112) (January 9, 2024, #2706)
- c. Survey Specifications for the Nueces, Texas wage area (AC-115) (February 6, 2024, #2708)

**Appropriated Fund**

- d. Survey Specifications for the Montana wage area (AC-083) (April 16, 2024, #2712)
- e. Survey Specifications for the Corpus Christi, Texas wage area (April 16, 2024, #2712)
- f. Special Pay—Missouri River Power Rate (D800) (October 3, 2023, #2699)
- g. Special Pay—North Central Power Rate (November 14, 2023, #2702)
- h. Special Pay—Southwest Power Rate (November 14, 2023, #2702)
- i. Special Pay—Southeast Power Rate (April 16, 2024, #2712)

**Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:**

2. Wage Schedule (Full Scale) for the Oklahoma, Oklahoma wage area (AC-052).
3. Wage Schedule (Full Scale) for the Harrison, Mississippi wage area (AC-070).
4. Wage Schedule (Full Scale) for the Hardin-Jefferson, Kentucky wage area (AC-096).
5. Wage Schedule (Full Scale) for the Wayne, North Carolina wage area (AC-107).
6. Wage Schedule (Full Scale) for the Cumberland, North Carolina wage area (AC-108).
7. Wage Schedule (Full Scale) for the Richland, South Carolina wage area (AC-110).
8. Wage Schedule (Full Scale) for the Wichita, Texas wage area (AC-122).
9. Wage Schedule (Full Scale) for the Comanche, Oklahoma wage area (AC-123).
10. Wage Schedule (Full Scale) for the Craven, North Carolina wage area (AC-164).
11. Wage Schedule (Wage Change) for the Lauderdale, Mississippi wage area (AC-001).
12. Wage Schedule (Wage Change) for the Lowndes, Mississippi wage area (AC-004).
13. Wage Schedule (Wage Change) for the Rapides, Louisiana wage area (AC-024).
14. Wage Schedule (Wage Change) for the Caddo-Bossier, Louisiana wage area (AC-025).
15. Wage Schedule (Wage Change) for the Chatham, Georgia wage area (AC-037).
16. Wage Schedule (Wage Change) for the Dougherty, Georgia wage area (AC-046).
17. Wage Schedule (Wage Change) for the Lowndes, Georgia wage area (AC-047).

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

**18. \*Survey Specifications for the Cedar Rapids-Iowa City, Iowa wage area (AC-052)**

**19. \*Survey Specifications for the Madison, Wisconsin wage area (AC-147)**

20. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE  
2715<sup>th</sup> MEETING**

**May 14, 2024 | 10:00 a.m. – 1:00 p.m.  
Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- a. Survey Specifications for the Laramie, Wyoming wage area (AC-087) (March 5, 2024, #2710)
- b. Survey Specifications for the Harford, Maryland wage area (AC-148) (January 9, 2024, #2706)
- c. Survey Specifications for the Tarrant, Texas wage area (AC-156) (February 6, 2024, #2708)
- d. Survey Specifications for the Newport, Rhode Island wage area (AC-167) (March 5, 2024, #2710)

**Appropriated Fund**

- e. Survey Specifications for the Central and Northern Maine wage area (AC-064) (April 16, 2024, #2712)
- f. Survey Specifications for the Anne Arundel, Maryland wage area (AC-147) (April 16, 2024, #2712)

**Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:**

2. **\*Wage Schedule (Full Scale) for the Calhoun, Alabama wage area (AC-104).**
3. **\*Wage Schedule (Full Scale) for the Madison, Alabama wage area (AC-105).**
4. **\*Wage Schedule (Full Scale) for the Lake, Illinois wage area (AC-145).**
5. **\*Wage Schedule (Full Scale) for the Douglas-Sarpy, Nevada wage area (AC-149).**
6. **\*Wage Schedule (Full Scale) for the Leavenworth, Kansas/Jackson-Johnson, Missouri wage area (AC-151).**
7. **\*Wage Schedule (Full Scale) for the St. Clair, Illinois wage area (AC-157).**
8. **\*Wage Schedule (Wage Change) for the Richmond, Georgia wage area (AC-035).**
9. **\*Wage Schedule (Wage Change) for the Houston, Georgia wage area (AC-036).**
10. **\*Wage Schedule (Wage Change) for the Pulaski, Arkansas wage area (AC-045).**
11. **\*Wage Schedule (Wage Change) for the Montgomery, Alabama wage area (AC-048).**
12. **\*Wage Schedule (Wage Change) for the Sedgwick, Kansas wage area (AC-078).**
13. **\*Wage Schedule (Wage Change) for the Montgomery-Greene, Ohio wage area (AC-166).**
14. **\*Survey Specifications for the Los Angeles, California wage area (AC-130).**
15. **\*Survey Specifications for the Orange, California wage area (AC-131).**
16. **\*Survey Specifications for the Ventura, California wage area (AC-132).**
17. **\*Survey Specifications for the Riverside, California wage area (AC-133).**
18. **\*Survey Specifications for the San Bernardino, California wage area (AC-134).**
19. **\*Survey Specifications for the Santa Barbara, California wage area (AC-135).**
20. **\*Survey Specifications for the Guam wage area (AC-150).**

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

21. Wage Schedule (Full Scale) for the Reno, Nevada wage area (AC-086).
22. Wage Schedule (Full Scale) for the Syracuse-Utica-Rome, New York wage area (AC-097).
23. Wage Schedule (Full Scale) for the North Dakota wage area (AC-103).
24. Wage Schedule (Full Scale) for the Houston-Galveston-Texas City, Texas wage area (AC-133).
25. Wage Schedule (Wage Change) for the Northeastern Arizona wage area (AC-008).
26. Wage Schedule (Wage Change) for the Phoenix, Arizona wage area (AC-009).
27. Wage Schedule (Wage Change) for the Tucson, Arizona wage area (AC-010).
28. Wage Schedule (Wage Change) for the Minneapolis-St. Paul, Minnesota wage area (AC-075).
29. Wage Schedule (Wage Change) for the Albany-Schenectady-Troy, New York wage area (AC-091).
30. Wage Schedule (Wage Change) for the Northern New York wage area (AC-095).
31. Wage Schedule (Wage Change) for the West Virginia wage area (AC-146).
32. Survey Specifications for the Little Rock, Arkansas wage area (AC-011).
33. Survey Specifications for the Portland, Oregon wage area (AC-112).
- 34. \*Survey Specifications for the Wichita Falls, Texas-Southwestern Oregon wage area (AC-138).**
35. Special Pay – Pacific Northwest Power Rate
36. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting.**

**DEPARTMENT OF DEFENSE WAGE COMMITTEE  
2716<sup>th</sup> MEETING**

**May 28, 2024 | 10:00 a.m. – 10:30 a.m.  
Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- a. Wage Schedule (Full Scale) for the Lake, Illinois wage area (AC-145) (May 14, 2024, #2714)
- b. Wage Schedule (Full Scale) for the Douglas-Sarpy, Nebraska wage area (AC- 149) (May 14, 2024, #2714)
- c. Wage Schedule (Full Scale) for the Leavenworth, Kansas/Jackson-Johnson, Missouri wage area (AC-151) (May 14, 2024, #2714)
- d. Wage Schedule (Full Scale) for the St. Clair, Illinois wage area (AC-157) (May 14, 2024, #2714)
- e. Wage Schedule (Wage Change) for the Richmond, Georgia wage area (AC- 035) (May 14, 2024, #2714)
- f. Wage Schedule (Wage Change) for the Houston, Georgia wage area (AC- 036) (May 14, 2024, #2714)
- g. Wage Schedule (Wage Change) for the Pulaski, Arkansas wage area (AC- 045) (May 14, 2024, #2714)
- h. Wage Schedule (Wage Change) for the Montgomery, Alabama wage area (AC-048) (May 14, 2024, #2714)
- i. Wage Schedule (Wage Change) for the Sedgwick, Kansas wage area (AC- 078) (May 14, 2024, #2714)
- j. Wage Schedule (Wage Change) for the Montgomery-Greene, Ohio wage area (AC-166) (May 14, 2024, #2714)
- k. Survey Specifications for the Pierce, Washington wage area (AC-143) (March 5, 2024, #2710)
- l. Survey Specifications for the Dallas, Texas wage area (AC-152) (February 6, 2024, #2708)

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- m. Survey Specifications for the Wichita Falls, Texas-Southwestern Oregon wage area (AC-138) (May 14, 2024, #2714)

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

2. Survey Specifications for the Boston, Massachusetts wage area (AC-068).
3. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting.**



**DEPARTMENT OF DEFENSE WAGE COMMITTEE  
2716<sup>th</sup> MEETING**

**June 11, 2024 | 10:00 a.m. – 11:30 a.m.  
Hosted via Microsoft Teams**

**MEETING AGENDA**

**CLOSED MEETING**

Opening Remarks by Chair, Mr. Eric Clayton, and DFO, Mr. Karl Fendt.

1. Any items needing further clarification or action from the previous meeting.

**Nonappropriated Fund**

- a. Wage Schedule (Full Scale) for the Calhoun, Alabama wage area (AC-104) (May 14, 2024, #2714)
- b. Wage Schedule (Full Scale) for the Madison, Alabama wage area (AC-105) (May 14, 2024, #2714)
- c. Survey Specifications for the Riverside, California wage area (AC-133) (May 14, 2024, #2714)
- d. Survey Specifications for the New London, Connecticut wage area (AC-136) (March 5, 2024, #2710)

**Appropriated Fund**

- e. Survey Specifications for the Cedar Rapids-Iowa City, Iowa wage area (AC-052). (April 30, 2024, #2713)

**Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:**

- 2. \*Survey Specifications for the Maricopa, Arizona wage area (AC-012).**
- 3. \*Survey Specifications for the Pima, Arizona wage area (AC-013).**
- 4. \*Survey Specifications for the Yuma, Arizona wage area (AC-055).**
- 5. \*Survey Specifications for the Kings-Queens, New York wage area (AC-091).**

**Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:**

6. Wage Schedule (Full Scale) for the Anniston-Gadsden, Alabama wage area (AC-001).
7. Wage Schedule (Full Scale) for the Huntsville, Alabama wage area (AC-004).
8. Wage Schedule (Full Scale) for the Tampa-St. Petersburg, Florida wage area (AC-035).
9. Wage Schedule (Full Scale) for the Lake Charles-Alexandria, Louisiana wage area (AC-060).
10. Wage Schedule (Full Scale) for the El Paso, Texas wage area (AC-132).
11. Wage Schedule (Wage Change) for the New Haven-Hartford, Connecticut wage area (AC-024).
12. Wage Schedule (Wage Change) for the Albuquerque, New Mexico wage area (AC-089).
13. Wage Schedule (Wage Change) for the Cleveland, Ohio wage area (AC-105).
14. Wage Schedule (Wage Change) for the Texarkana, Texas wage area (AC-136).
15. Survey Specifications for the Los Angeles, California wage area (AC-013).
16. Survey Specifications for the Santa Barbara, California wage area (AC-019).
- 17. Survey Specifications for the New London, Connecticut wage area (AC-025).**
- 18. Survey Specifications for the Panama City, Florida wage area (AC-033).**
- 19. Survey Specifications for the Las Vegas, Nevada wage area (AC-085).**
- 20. Survey Specifications for the Portsmouth, New Hampshire wage area (AC-087).**

21. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chair, Mr. Eric Clayton.

**\*Presenting at a future meeting.**