

What is the Pipeline Program?

The Defense Safety Oversight Council (DSOC) Workers' Compensation Task Force endorsed the Pipeline Reemployment Program for Defense Employees (Pipeline) to all Department of Defense (DoD) Components as a tool for carrying out the mandate of the DSOC charter. This program provides DoD organizations with funding for salary and benefits for a one year period to assist in the reemployment of partially recovered employees suffering from job-related injuries and illnesses.

The Office of the Secretary of Defense (OSD) authorized the Pipeline Program, and has approved funding to support these efforts. Oversight of this program will be under the Deputy Under Secretary for Civilian Personnel Policy (CPP), utilizing the resources of the Defense Civilian Personnel Advisory Service (DCPAS), Injury & Unemployment Compensation (ICUC) Branch to implement policy, provide guidance, develop and monitor performance metrics. The Defense Human Resource Agency (DHRA) works closely with ICUC to ensure that funding transactions are processed to and from DoD installations by appropriate accounting methods

**DCPAS Injury Compensation
MANAGEMENT ADVISOR
POINTS OF CONTACT FOR PIPELINE**

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DENVER LOCATION
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WY, AR, IA, KS, MO,
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703-380-9132 North CA, HI
703-401-0127 Central and South CA
571-447-6817 CA, AZ, NV, Guam

SEATTLE LOCATION
703-401-6831 AK, ID, OR, WA

DALLAS LOCATION
571-302-0587 OK, West and South TX
LA, North and East TX

WASHINGTON DC LOCATION
571-372-1672 Army and AF cases
571-372-1667 Navy/DoD/NGB

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“...Agencies shall work to improve, expand, and increase successful return-to-work outcomes for those of their employees who sustain work-related injuries and illnesses, as defined under the Federal Employees’ Compensation Act (FECA)...”

**Executive Order 13548
July 26, 2010**

What are the benefits of Pipeline?

The Pipeline Program allows DoD installations to return partially disabled employees to productive duty as soon as they are medically able. The Program removes the barriers of funding by providing funding to the DoD installation for a period of up to one year. Returning injured employees to productive duty as soon as they are medically able, improves that employee's sense of value to the organization while minimizing the cost of workers' compensation disability payments.

Pipeline supports Executive Order 13548 which, in part, directs Federal agencies to ensure the retention of those who are injured on the job, and, to work to improve, expand, and increase successful return-to-work outcomes by removing disincentives and increasing the availability of light or limited jobs.

Who is eligible to use the Pipeline?

Any DoD Component is eligible to request Pipeline funding to return injured employees to productive duty once medically able to perform such work. The injured employee must be an appropriated fund civilian employee with an accepted Office of Workers' Compensation Program (OWCP) case that has resulted in at least 90 days of compensation (90 days of compensation may include the 45-day COP period in traumatic injury cases).

Every organizational level plays a distinct leadership role in promoting the benefits of this Program, and ensuring the success in meeting the challenge of returning injured employees back to some type of productive duty as soon as medically possible.

The return-to-work job offer must be to a position that is consistent with the type of position held on the Date of Injury (DOI). If the employee was a permanent employee on the DOI then a permanent position must be offered in order to be eligible for Pipeline funding.

Return to Work (RTW) efforts will continue as they currently are at the installation level. Pipeline funding requests are submitted via the Defense Injury and Unemployment Compensation System (DIUCS).

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