

The Federal Vision and Dental Program offers eligible employees and retirees a wide selection of plans to help reduce costs when purchasing eyewear, eye exams, dental visits and orthodontia. Each plan offers different options so an employee needs make sure to elect the plan that meets their specific needs.

Employees can elect both vision and dental insurance or only choose to enroll in one category. They can enroll when they first come on board (within 60 days) or they can make their elections during Open Season which is held each year from the second week in November to the second week in December. They may also enroll in FEDVIP if they experience a Qualifying Life Event (QLE) such as marriage, birth, or divorce.

Employees and retirees may enroll in a plan for Self Only, Self plus one, or Self and Family coverage. Eligible family members include a spouse (this includes same sex spouses) and unmarried dependent children under age 22. This also includes legally adopted children and recognized natural children who meet certain dependency requirements. Stepchildren and foster children who live with the insured individual in a regular parent-child relationship are also included. Under certain circumstances, an employee or retiree may continue coverage for a disabled child 22 years of age or older who is incapable of self-support.

Once enrolled the insurance options will stay in effect each year unless the individual decides to cancel FEDVIP during Open Season.

Retirees are eligible to apply for the program during Open Season whether they have had FEDVIP for 5 years prior to retiring or not. They can also cancel during Open Season and pick up coverage at a later date.

FEDVIP is administered by [BENEFEDS](#) and employees and retirees need to go directly to their site to enroll during Open Season or if they experience a QLE.

