

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2023-2024 SALARY SCHEDULE

SCHEDULE P  
SCHEDULE FOR SUPERVISORY INSTRUCTIONAL SYSTEM SPECIALIST POSITIONS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	82,720	84,700	86,680	88,660
2	85,290	87,450	89,605	91,770
3	87,860	90,200	92,535	94,875
4	90,430	92,955	95,460	97,985
5	93,000	95,705	98,385	101,090
6	95,570	98,455	101,315	104,200
7	98,140	101,210	104,240	107,310
8	100,710	103,960	107,170	110,415
9	103,285	106,710	110,095	113,525
10	105,855	109,465	113,020	116,630
11	108,425	112,215	115,950	119,740
12	110,995	114,965	118,875	122,850
13	113,565	117,720	121,800	125,955
14	116,135	120,470	124,730	129,065
15	118,910	123,335	127,680	132,100
16	121,685	126,195	130,630	135,140
17	124,460	129,060	133,580	138,175
18	127,235	131,920	136,530	141,215

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2023

KARL H. FENDT  
Chief  
Wage and Salary Division