

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2020-2021 SALARY SCHEDULE

SCHEDULE P
SCHEDULE FOR SUPERVISORY INSTRUCTIONAL SYSTEM SPECIALIST POSITIONS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	73,185	75,015	76,840	78,670
2	75,455	77,450	79,445	81,440
3	77,730	79,885	82,050	84,210
4	80,000	82,320	84,660	86,975
5	82,275	84,755	87,265	89,745
6	84,545	87,195	89,870	92,515
7	86,820	89,630	92,475	95,285
8	89,090	92,065	95,080	98,055
9	91,365	94,500	97,685	100,825
10	93,635	96,940	100,290	103,590
11	95,910	99,375	102,895	106,360
12	98,180	101,810	105,505	109,130
13	100,455	104,245	108,110	111,900
14	102,730	106,685	110,715	114,670
15	105,280	109,310	113,420	117,450
16	107,835	111,940	116,125	120,230
17	110,385	114,570	118,830	123,010
18	112,940	117,200	121,535	125,790

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2020

KARL H. FENDT
Chief
Wage and Salary Division