

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2020-2021 SALARY SCHEDULE

SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST POSITIONS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	66,865	68,690	70,520	72,350
2	69,135	71,130	73,125	75,120
3	71,410	73,565	75,730	77,885
4	73,680	76,000	78,335	80,655
5	75,955	78,435	80,940	83,425
6	78,225	80,870	83,550	86,195
7	80,500	83,310	86,155	88,965
8	82,770	85,745	88,760	91,735
9	85,045	88,180	91,365	94,500
10	87,315	90,615	93,970	97,270
11	89,590	93,055	96,575	100,040
12	91,860	95,490	99,180	102,810
13	94,135	97,925	101,785	105,580
14	96,405	100,360	104,395	108,350
15	98,960	102,990	107,095	111,130
16	101,510	105,620	109,800	113,910
17	104,065	108,250	112,505	116,690
18	106,620	110,875	115,210	119,470

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2020

KARL H. FENDT
Chief
Wage and Salary Division