

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2020-2021 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N  
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	57,940	59,505	61,070	62,635	64,200	65,765	67,330
2	59,455	61,165	62,870	64,580	66,285	67,995	69,700
3	60,970	62,825	64,670	66,525	68,370	70,225	72,070
4	62,485	64,485	66,470	68,470	70,455	72,455	74,440
5	64,000	66,145	68,270	70,415	72,540	74,685	76,810
6	65,515	67,805	70,070	72,360	74,625	76,915	79,180
7	67,030	69,465	71,870	74,305	76,710	79,145	81,550
8	68,545	71,125	73,670	76,250	78,795	81,375	83,920
9	70,060	72,785	75,470	78,195	80,880	83,605	86,290
10	71,575	74,445	77,270	80,140	82,965	85,835	88,660
11	73,090	76,105	79,070	82,085	85,050	88,065	91,030
12	74,605	77,765	80,870	84,030	87,135	90,295	93,400
13	76,120	79,425	82,670	85,975	89,220	92,525	95,770
14	77,635	81,085	84,470	87,920	91,305	94,755	98,140
15	79,625	83,140	86,590	90,105	93,555	97,070	100,520
16	81,615	85,195	88,710	92,290	95,805	99,385	102,900
17	83,605	87,250	90,830	94,475	98,055	101,700	105,280
18	85,595	89,305	92,950	96,660	100,305	104,015	107,660

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2020

KARL H. FENDT  
Chief  
Wage and Salary Division