

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2020-2021 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	52,530	54,095	55,660	57,225	58,790	60,355	61,920
2	54,045	55,755	57,460	59,170	60,875	62,585	64,290
3	55,560	57,415	59,260	61,115	62,960	64,815	66,660
4	57,075	59,075	61,060	63,060	65,045	67,045	69,030
5	58,590	60,735	62,860	65,005	67,130	69,275	71,400
6	60,105	62,395	64,660	66,950	69,215	71,505	73,770
7	61,620	64,055	66,460	68,895	71,300	73,735	76,140
8	63,135	65,715	68,260	70,840	73,385	75,965	78,510
9	64,650	67,375	70,060	72,785	75,470	78,195	80,880
10	66,165	69,035	71,860	74,730	77,555	80,425	83,250
11	67,680	70,695	73,660	76,675	79,640	82,655	85,620
12	69,195	72,355	75,460	78,620	81,725	84,885	87,990
13	70,710	74,015	77,260	80,565	83,810	87,115	90,360
14	72,225	75,675	79,060	82,510	85,895	89,345	92,730
15	74,215	77,730	81,180	84,695	88,145	91,660	95,110
16	76,205	79,785	83,300	86,880	90,395	93,975	97,490
17	78,195	81,840	85,420	89,065	92,645	96,290	99,870
18	80,185	83,895	87,540	91,250	94,895	98,605	102,250

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2020

KARL H. FENDT
Chief
Wage and Salary Division