

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2023-2024 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

| Step | BACHELOR'S | BA+15 | BA+30 | MASTER'S | MA+15 | MA+30 | DOCTOR'S |
|------|------------|--------|--------|----------|---------|---------|----------|
| 1 | 59,575 | 61,270 | 62,965 | 64,660 | 66,355 | 68,050 | 69,745 |
| 2 | 61,315 | 63,165 | 65,010 | 66,860 | 68,710 | 70,555 | 72,405 |
| 3 | 63,055 | 65,060 | 67,055 | 69,060 | 71,065 | 73,060 | 75,065 |
| 4 | 64,795 | 66,955 | 69,100 | 71,260 | 73,420 | 75,565 | 77,725 |
| 5 | 66,535 | 68,850 | 71,145 | 73,460 | 75,775 | 78,070 | 80,385 |
| 6 | 68,275 | 70,745 | 73,190 | 75,660 | 78,130 | 80,575 | 83,045 |
| 7 | 70,015 | 72,640 | 75,235 | 77,860 | 80,485 | 83,080 | 85,705 |
| 8 | 71,755 | 74,535 | 77,280 | 80,060 | 82,840 | 85,585 | 88,365 |
| 9 | 73,495 | 76,430 | 79,325 | 82,260 | 85,195 | 88,090 | 91,025 |
| 10 | 75,235 | 78,325 | 81,370 | 84,460 | 87,550 | 90,595 | 93,685 |
| 11 | 76,975 | 80,220 | 83,415 | 86,660 | 89,905 | 93,100 | 96,345 |
| 12 | 78,715 | 82,115 | 85,460 | 88,860 | 92,260 | 95,605 | 99,005 |
| 13 | 80,455 | 84,010 | 87,505 | 91,060 | 94,615 | 98,110 | 101,665 |
| 14 | 82,195 | 85,905 | 89,550 | 93,260 | 96,970 | 100,615 | 104,325 |
| 15 | 84,345 | 88,130 | 91,850 | 95,635 | 99,420 | 103,140 | 106,925 |
| 16 | 86,495 | 90,355 | 94,150 | 98,010 | 101,870 | 105,665 | 109,525 |
| 17 | 88,645 | 92,580 | 96,450 | 100,385 | 104,320 | 108,190 | 112,125 |
| 18 | 90,795 | 94,805 | 98,750 | 102,760 | 106,770 | 110,715 | 114,725 |

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2023

KARL H. FENDT
Chief
Wage and Salary Division