

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2020-2021 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	54,670	56,525	58,380	60,235
2	56,795	58,735	60,680	62,620
3	58,920	60,945	62,980	65,005
4	61,045	63,155	65,280	67,390
5	63,170	65,365	67,580	69,775
6	65,295	67,575	69,880	72,160
7	67,420	69,785	72,180	74,545
8	69,545	71,995	74,480	76,930
9	71,670	74,205	76,780	79,315
10	73,795	76,415	79,080	81,700
11	75,920	78,625	81,380	84,085
12	78,045	80,835	83,680	86,470
13	80,170	83,045	85,980	88,855
14	82,295	85,255	88,280	91,240
15	84,575	87,585	90,660	93,670
16	86,855	89,915	93,040	96,100
17	89,135	92,245	95,420	98,530
18	91,415	94,575	97,800	100,960

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2020

KARL H. FENDT
Chief
Wage and Salary Division