

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2020-2021 SALARY SCHEDULE

SCHEDULE D  
COMPREHENSIVE SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	55,495	57,235	58,975	60,715
2	57,585	59,405	61,225	63,045
3	59,675	61,575	63,475	65,375
4	61,765	63,745	65,725	67,705
5	63,855	65,915	67,975	70,035
6	65,945	68,085	70,225	72,365
7	68,035	70,255	72,475	74,695
8	70,125	72,425	74,725	77,025
9	72,215	74,595	76,975	79,355
10	74,305	76,765	79,225	81,685
11	76,395	78,935	81,475	84,015
12	78,485	81,105	83,725	86,345
13	80,575	83,275	85,975	88,675
14	82,665	85,445	88,225	91,005
15	84,950	87,760	90,570	93,380
16	87,235	90,075	92,915	95,755
17	89,520	92,390	95,260	98,130
18	91,805	94,705	97,605	100,505

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2020

KARL H. FENDT  
Chief  
Wage and Salary Division