

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2020-2021 SALARY SCHEDULE

SCHEDULE C  
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	47,625	49,190	50,755	52,320	53,885	55,450	57,015
2	49,140	50,850	52,555	54,265	55,970	57,680	59,385
3	50,655	52,510	54,355	56,210	58,055	59,910	61,755
4	52,170	54,170	56,155	58,155	60,140	62,140	64,125
5	53,685	55,830	57,955	60,100	62,225	64,370	66,495
6	55,200	57,490	59,755	62,045	64,310	66,600	68,865
7	56,715	59,150	61,555	63,990	66,395	68,830	71,235
8	58,230	60,810	63,355	65,935	68,480	71,060	73,605
9	59,745	62,470	65,155	67,880	70,565	73,290	75,975
10	61,260	64,130	66,955	69,825	72,650	75,520	78,345
11	62,775	65,790	68,755	71,770	74,735	77,750	80,715
12	64,290	67,450	70,555	73,715	76,820	79,980	83,085
13	65,805	69,110	72,355	75,660	78,905	82,210	85,455
14	67,320	70,770	74,155	77,605	80,990	84,440	87,825
15	69,310	72,825	76,275	79,790	83,240	86,755	90,205
16	71,300	74,880	78,395	81,975	85,490	89,070	92,585
17	73,290	76,935	80,515	84,160	87,740	91,385	94,965
18	75,280	78,990	82,635	86,345	89,990	93,700	97,345

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2020

KARL H. FENDT  
Chief  
Wage and Salary Division