

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2023-2024 SALARY SCHEDULE

SCHEDULE C  
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	54,010	55,705	57,400	59,095	60,790	62,485	64,180
2	55,750	57,600	59,445	61,295	63,145	64,990	66,840
3	57,490	59,495	61,490	63,495	65,500	67,495	69,500
4	59,230	61,390	63,535	65,695	67,855	70,000	72,160
5	60,970	63,285	65,580	67,895	70,210	72,505	74,820
6	62,710	65,180	67,625	70,095	72,565	75,010	77,480
7	64,450	67,075	69,670	72,295	74,920	77,515	80,140
8	66,190	68,970	71,715	74,495	77,275	80,020	82,800
9	67,930	70,865	73,760	76,695	79,630	82,525	85,460
10	69,670	72,760	75,805	78,895	81,985	85,030	88,120
11	71,410	74,655	77,850	81,095	84,340	87,535	90,780
12	73,150	76,550	79,895	83,295	86,695	90,040	93,440
13	74,890	78,445	81,940	85,495	89,050	92,545	96,100
14	76,630	80,340	83,985	87,695	91,405	95,050	98,760
15	78,780	82,565	86,285	90,070	93,855	97,575	101,360
16	80,930	84,790	88,585	92,445	96,305	100,100	103,960
17	83,080	87,015	90,885	94,820	98,755	102,625	106,560
18	85,230	89,240	93,185	97,195	101,205	105,150	109,160

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2023

KARL H. FENDT  
Chief  
Wage and Salary Division