



DEPARTMENT OF DEFENSE  
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VA 22350-1100

April 30, 2024

MEMORANDUM FOR DEPARTMENT OF THE ARMY, OFFICE OF THE DEPUTY  
CHIEF OF STAFF FOR PERSONNEL, G-1  
ATTN: DAPE-CPZ  
6010 6<sup>th</sup> STREET, BUILDING 1465  
FORT BELVOIR, VA 22060-0300

SUBJECT: Missouri River Power Rate Schedule (AC-D800)

In accordance with DoD Instruction 5120.39 and Public Law 97-257, approval is granted to apply the attached schedule of wages, effective October 8, 2023, to employees in listed jobs at the following hydroelectric power plants operated by the Northwestern Division, Corps of Engineers:

Fort Peck	Fort Randall
Garrison	Gavins Point
Oahe	Stockton
Big Bend	Harry S. Truman

Rates shown on the schedule for Trainees I, II, III, and IV will apply for the first, second, third, and fourth years of training, respectively. Upon successful completion of the training and assignment to the job for which the training was given, trainees will advance to the rate of that job.

Coordination with the Defense Civilian Personnel Advisory Service, Wage and Salary Division will be required for the following actions:

- a. Changes in the rates of schedule
- b. Changes in the classification of jobs on the schedule
- c. Addition of other jobs to the schedule
- d. Authorization of the schedule to other hydroelectric power plants

Karl H. Fendt  
Chief  
Wage and Salary Division

Attachment:  
Power Rate Schedule

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
WAGE AND SALARY DIVISION  
ALEXANDRIA, VA 22350-1100**

**MISSOURI RIVER POWER RATE SCHEDULE (AC-D800)**

Issue Date: April 30, 2024

<i>POWER PLANT JOB</i>	<i>RATE</i>
Maintenance & Remote Ops. Supv.	\$61.86
Maintenance & Operations Supv.	60.69
Operations Foreman	60.69
Maintenance Foreman	60.69
Power Plant Senior Controller	60.00
Power Plant Shift Operator	58.62
Power Plant Senior Electrician	58.62
Power Plant Senior Mechanic	58.62
Power Plant Sr. Electronics Mech.	58.62
Power Plant Controller	55.41
Power Plant Operator	54.03
Power Plant Electrician	54.03
Power Plant Mechanic	54.03

<i>POWER PLANT JOB</i>	<i>RATE</i>
Power Plant Electronics Mechanic	\$57.51
Power Plant Ctrl. & Instrumentation Mech.	57.51
Power Plant Operator Trainee IV	50.25
Power Plant Electrician Trainee IV	50.25
Power Plant Mechanic Trainee IV	50.25
Power Plant Electronics Mech. Trainee IV	50.25
Power Plant Operator Trainee III	44.84
Power Plant Electrician Trainee III	44.84
Power Plant Mechanic Trainee III	44.84
Power Plant Electronics Mech. Trainee III	44.84
Power Plant Electrician Trainee II	39.98
Power Plant Operator Trainee II	39.98
Power Plant Trainee II	39.98
Power Plant Trainee I	34.58

**PREMIUM PAY**

1. OVERTIME - Overtime will be paid at the rate of time and one-half for hours worked in excess of eight in one day or forty in one week (except as provided by sections 6121-6130 of title 5, United States Code). Required work in excess of 12 continuous hours shall be compensated at the rate of two times the basic rate of pay for all hours worked in excess of 12 hours. The double time rate shall continue until released.
  
2. HOLIDAY PAY - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the overtime rate of double time.
  
3. SUNDAY PAY - Employees who have a regular tour of duty which includes any of those hours falling between midnight Saturday and midnight Sunday shall be paid for each hour of regularly scheduled work, not to exceed eight hours, except when working under an AWS (compressed) schedule, at the basic hourly rate of compensation plus premium pay equal to 25 percent of the basic hourly rate. Overtime work on a Sunday will be paid 2 times the hourly wage rate.
  
4. SHIFT DIFFERENTIAL - None.

5. FIREFIGHTING PAY - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned as a participating member of a fire fighting crew in fighting fires of equipment, installations, and buildings, or when fighting forest and range fires on the fireline.

6. EXPLOSIVES HANDLING PAY - Explosives handling pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned to handle explosives.

7. “LIVE-LINE MAINTENANCE” PAY - “Live-line maintenance” pay will be paid at the rate of \$2.00 per hour in addition to the base hourly rate of pay for actual hours worked.

### CONDITIONS FOR PAYMENT

“LIVE-LINE MAINTENANCE” PAY - Employees performing “live-line maintenance” on transmission lines or facilities energized at 34,500 volts or higher phase-to-phase. This premium shall apply to all members of the crew participating in the work. “Live-line maintenance” is understood to mean crew-type maintenance activities by means of formal hot stick and/or barehanded procedures, and does not apply to any work performed under de-energized conditions. Energized work during formal live-line training programs shall be considered “live-line maintenance.”

Effective Date: October 8, 2023

Supersedes schedule issued December 13, 2022

Karl H. Fendt  
Chief  
Wage and Salary Division