



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

November 25, 2025

MEMORANDUM FOR DEPARTMENT OF THE ARMY, OFFICE OF THE DEPUTY
CHIEF OF STAFF FOR PERSONNEL, G-1
ATTN: DAPE-CPZ
6010 6TH STREET, BUILDING 1465
FT. BELVOIR, VA 22060-0300

SUBJECT: Pacific Northwest Regional Power Rate Schedule (AC-A801)

In accordance with DoD Instruction 5120.39 and Public Law 97-257, approval is granted to apply the attached schedule of wages, effective May 18, 2025, to employees in listed jobs at the following hydroelectric power plants operated by the Northwestern Division, Corps of Engineers:

Albeni Falls	John Day
Bonneville	Little Goose-Lower Granite
Chief Joseph	Lookout Point-Dexter-Hills Creek
Cougar	McNary
Detroit-Big Cliff	The Dalles
Green Peter-Foster Dam Project	Libby
Dworshak	Lost Creek Lake
Ice Harbor-Lower Monumental	

Coordination with the Defense Civilian Personnel Advisory Service, Wage and Salary Division will be required before taking any of the following actions:

- Changes in rates of the schedule.
- Changes in the classification of jobs on the schedule.
- Addition of other jobs to the schedule.
- Authorization of the schedule to other hydroelectric power plants.

Attachment:
Power Rate Schedule

KARL H. FENDT
Chief
Wage and Salary Division

Issue Date: November 25, 2025

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
WAGE AND SALARY DIVISION
ALEXANDRIA, VIRGINIA 22350-1100**

PACIFIC NORTHWEST REGIONAL POWER RATE SCHEDULE - A801

Grade	A801 Trades-Craft TC	E801 Leader TL	B801 Worker-in- Charge WF	C801 Crew Supervisor CF
A	33.16		36.81	38.14
B	36.58		40.60	42.07
C	45.00	47.25	49.95	51.75
D	49.55		55.00	56.98
E	54.10		60.05	62.22
F	58.65		65.10	67.45
G	63.18	66.34	70.13	72.66
H	64.68	67.91	71.79	74.38
I	64.68	67.91	71.79	74.38
J	68.63		76.18	78.92
K	76.84		85.29	88.37
L	84.18			

PREMIUM PAY

1. Overtime - Overtime will be paid at the rate of double time for hours worked in excess of eight in one day or forty in one week.
2. Holiday Pay - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the regular overtime rate of double time.
3. Sunday Pay - None.
4. Shift Differential - None.

Pacific Northwest Regional Power Rate Schedule (*Premium Pay Continued*)

5. Overheight Pay - Overheight pay will be paid at the rate of double time for actual hours worked, paid in minimum increments of one full hour. (See Conditions for Payment).
6. Spray Booth Operation - None.
7. Sandblasting - None.
8. Painters Performing Work in an Energized Substation - None.
9. Carpenters Working Near Energized High-Voltage (600 volts or higher) - Carpenters will receive the T/C Level I rate of pay for actual hours worked, paid in minimum increments of one full hour, when erecting structures within 10 feet of exposed energized high-voltage parts.
10. Firefighting Pay - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate when officially assigned as a participating member of a fire fighting crew on the fireline in fighting fires of equipment, installation, buildings, or forests and ranges.

CONDITIONS FOR PAYMENT

Overheight Pay - Employees while working on transmission line structures (including wood pole structures), microwave towers, or other towers, shall be paid at two times the straight time rate of pay when they are required to climb 80 feet or more above the ground.

Employees while working suspended free of a structure on any conductor, at any height, shall be paid two times the straight time rate of pay.

Effective Date: May 18, 2025

Supersedes schedule issued August 20, 2024

KARL H. FENDT
Chief
Wage and Salary Division