



**DEPARTMENT OF DEFENSE**  
CIVILIAN PERSONNEL ADVISORY SERVICE  
COMPENSATION DIVISION, WAGE AND SALARY BRANCH  
NONAPPROPRIATED FUND PAY SYSTEMS  
4800 MARK CENTER DRIVE, SUITE #05G21  
ALEXANDRIA, VA 22350-1100

April 29, 2022

COCWN

MEMORANDUM FOR: SEE ENCLOSED LIST OF ADDRESSEES

SUBJECT: Nonappropriated Fund (NAF) Special Rate Ranges for Yokota Air Base in Japan – U.S. Citizens in Foreign Areas [Wage Area #170]

The attached schedule of special rates amends the regular Nonappropriated Fund Crafts and Trades Wage Schedule #039 for U.S. Citizens in Foreign Areas, issued January 27, 2022. These special rates apply to all NAF Crafts and Trades occupations located at Yokota Air Base, Japan.

Please note this schedule of special rates has been granted a waiver of the FY 2022 Federal Wage System pay adjustment limitation by the Office of Personnel Management, which is necessary to ensure special rates are not less than the unrestricted payline rates in the wage area, as required by 5 CFR 532.251 (h). These rates are to be applied retroactively to the effective date, January 2, 2022.

This special rates amendment is superseded by the #170-039 \$15 Special Rates authorization issued February 4, 2022, in compliance with CPM 2022-02. All Crafts and Trades employees at Yokota Air Base, Japan will be transferred to the higher special rates authorization effective on the first day of the first applicable pay period beginning on or after January 30, 2022 and the #170-RUS-039-SR-YokotaAirBase-Japan authorization will be cancelled.

Rebecca L. Chaves  
Team Chief  
NAF Pay Systems

Enclosures:

1. List of Addressees
2. Special Rates - #170-RUS-039-SR Authorization