

AC- 170

Defense Civilian Personnel Advisory Service
Alexandria, Virginia 22350-1100

Pay Schedule # 039-45

Issue Date: 07 February 2022

SUBJECT: NAF Pay Ranges for the US Citizens in Foreign Areas Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The NAF Pay Ranges shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", dated 1 October 2015. This pay schedule is for NAF pay system employees only.

NAF LEVELS	MINIMUM		MAXIMUM	
	PER YEAR	PER HOUR	PER YEAR	PER HOUR
1	15,130	(7.25)	32,000	(15.33)
2	19,500	(9.34)	40,500	(19.41)
3	25,000	(11.98)	71,000	(34.02)
4	37,500	(17.97)	111,500	(53.43)
5	74,000	(35.46)	176,300	(84.48)
6	*		*	

* Please see www.dcpas.osd.mil/content/Documents/DOD-Instruction.pdf

KARL H. FENDT
Chief
Wage and Salary Division

Order Date : 01 Nov 2021
Effective Date: The first day of the first pay period
beginning on or after 01 Jan 2022.