

AC- 054

Defense Civilian Personnel Advisory Service

Alexandria, Virginia 22350-1100

Pay Schedule # 044-71

Issue Date: 07 January 2021

SUBJECT: NAF Pay Ranges for the San Diego, California Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The NAF Pay Ranges shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", dated 1 October 2015, and are to be applied to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the NAF SCHEDULE BACK. This pay schedule is for NAF pay system employees only.

PAY RANGES

NF LEVELS	MINIMUM		MAXIMUM	
	PER YEAR	PER HOUR	PER YEAR	PER HOUR
**1	29,220	(14.00)	39,950	(19.14)
**2	35,060	(16.80)	47,480	(22.75)
**3	37,980	(18.20)	69,500	(33.30)
4	37,000	(17.73)	109,000	(52.23)
5	72,500	(34.74)	172,500	(82.65)
6	*		*	

* Please see www.dcpas.osd.mil/content/Documents/DOD-Instruction.pdf

** Adjusted to comply with the new minimum wage for the State of California.

KARL H. FENDT
Chief
Wage and Salary Division

Order Date : 18 Sep 2020
Effective Date: The minimum rates for NF levels 1, 2 and 3 are effective on 01 Jan 2021. All other rates are effective the first day of the first pay period beginning on or after 01 Jan 2021.