DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

September 29, 2026

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE MONROE, FLORIDA WAGE AREA

SUBJECT: Authorization To Pay Nonappropriated Fund (NAF) Increased Minimum Rates - Monroe, Florida [Wage Area #160]

In accordance with 5 CFR 532.249, the **NAF Schedule of Special Rates amendment** to Wage Schedule #045 for the Monroe, Florida wage area is adjusted to authorize the following steps as the minimum step rates for the agencies, locations, and jobs listed below:

JOB TITLE	SERIES	GRADE	STEP	AGENCY / LOCATION
Custodial Worker	NA-3566	2	5	Navy MWR / NAS Key West NEX / NAS Key West
Custodial Worker	NL-3566	2	5	Navy MWR / NAS Key West NEX / NAS Key West
Custodial Worker	NS-3566	2	5	Navy MWR / NAS Key West NEX / NAS Key West
Laundry Worker	NA-7305	2	5	Navy MWR / NAS Key West NEX / NAS Key West
Laundry Worker	NA-7305	3	5	NEX / NAS Key West
Laundry Worker	NA-7304	2	5	Navy MWR / NAS Key West NEX / NAS Key West
Laundry Worker	NL-7304	2	5	Navy MWR / NAS Key West NEX / NAS Key West
Laundry Worker	NS-7304	2	5	Navy MWR / NAS Key West NEX / NAS Key West
Maintenance Worker	NA-4749	5	5	Navy MWR / NAS Key West NEX / NAS Key West
Maintenance Worker	NA-4749	7	5	Navy MWR / NAS Key West NEX / NAS Key West
Maintenance Worker	NL-4749	7	5	Navy MWR / NAS Key West NEX / NAS Key West
Maintenance Worker	NA-4749	8	5	Navy MWR / NAS Key West NEX / NAS Key West
Maintenance Mechanic	NA-4749	9	5	Navy MWR / NAS Key West NEX / NAS Key West
Maintenance Mechanic	NA-4749	10	5	Navy MWR / NAS Key West NEX / NAS Key West

Maintenance Mechanic	NL-4749	10	5	Navy MWR / NAS Key West NEX / NAS Key West
Bartender	NA-7405	3	5	Navy MWR / NAS Key West
Bartender	NA-7405	5	5	Navy MWR / NAS Key West
Cook	NA-7404	4	5	Navy MWR / NAS Key West
Cook	NA-7404	6	5	Navy MWR / NAS Key West
Cook	NA-7404	8	5	Navy MWR / NAS Key West
Food Service Worker	NA-7408	4	5	Navy MWR / NAS Key West
Gardener	NA-5003	4	5	NEX / NAS Key West
Gardener	NA-5003	6	5	NEX / NAS Key West

This authorization is effective September 30, 2026, and will remain in effect until a new survey-based schedule is issued. We will contact the above agencies concerning reauthorization prior to the scheduled expiration.

Karl H. Fendt
Chief
Wage and Salary Division