



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

AC – 150; Wage Schedule #043

Issue Date: February 27, 2024

TO: Commanding Officers of Military Departments and DoD Component Installations in the Guam Wage Area

SUBJECT: Nonappropriated Fund (NAF) Automotive Pay Plan Flat Rates – Guam
[Wage Area #150]

This special pay plan schedule is issued in accordance with the Office of Personnel Management's Final Rule, published in the Federal Register, Vol. 79, No. 79, on April 24, 2014 for the Department of Defense's Nonappropriated Fund Automotive Mechanics in the Guam wage area. The flat rates listed below are to be used for the computation of revenue generating hours in NAF retail automotive repair activities for employees classified as XW-5823, grades 8 - 10.

Flat Rates:

Grade 8	17.04
Grade 9	19.13
Grade 10	21.23

For purposes of paid leave, employees are paid at their current grade and step from the \$15 Special Rate authorization for AC #150 Guam (RUS) schedule #043:

<u>NA</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	22.20	23.12	24.04	24.97	25.90
Grade 9	23.02	23.97	24.93	25.90	26.85
Grade 10	23.84	24.82	25.82	26.81	27.81

The effective date is November 11, 2023. The order date for the 2023 Automotive Pay Plan survey was September 5, 2023.

Karl H. Fendt
Chief
Wage and Salary Division