



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

AC – 142; Wage Schedule #052

Issue Date: September 5, 2024

TO: Commanding Officers of Military Departments and DoD Component Installations in the Kitsap, Washington Wage Area

SUBJECT: Nonappropriated Fund (NAF) Automotive Pay Plan Flat Rates – Kitsap, Washington [Wage Area #142]

This special pay plan schedule is issued in accordance with the Office of Personnel Management’s Final Rule, published in the Federal Register, Vol. 79, No. 79, on April 24, 2014 for the Department of Defense’s Nonappropriated Fund Automotive Mechanics in the Kitsap, Washington wage area. The flat rates listed below are to be used for the computation of revenue generating hours in NAF retail automotive repair activities for employees classified as XW-5823, grades 8 - 10.

Flat Rates:

Grade 8	23.63
Grade 9	27.73
Grade 10	31.83

For purposes of paid leave, employees are paid at their current grade and step from the regular AC #142 Kitsap, Washington (SEA) schedule #052:

<u>NA</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	23.63	24.62	25.61	26.59	27.57
Grade 9	24.51	25.53	26.55	27.57	28.60
Grade 10	25.38	26.44	27.50	28.55	29.61

The effective date is August 11, 2024. The order date for the 2024 Automotive Pay Plan survey was June 3, 2024.

Karl H. Fendt
Chief
Wage and Salary Division