



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
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January 4, 2024

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS
AND DOD COMPONENT INSTALLATIONS IN THE
WASHINGTON, DC WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – Washington, DC
Wage Area #124

This letter amends the regular Wage Schedule #045 for the Washington, DC wage area in accordance with the U.S. Office of Personnel Management (OPM) letters dated as follows: April 28, 2003, which authorized a special rate range for Custodial Worker, NA-3566-01; and August 18, 2003, which authorized a special rate range for Custodial Worker, NA-3566-02, and expanded the geographic coverage of the special range for Custodial Worker, NA-3566-01. The special rate ranges shown below have been established under the authority of DoD Instruction 5120.39 “Department of Defense Wage Fixing Authority – Appropriated Fund and Nonappropriated Fund Compensation Programs”, and 5 CFR 532.251 and 532.253.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>STEP</u> 1	<u>STEP</u> 2	<u>STEP</u> 3	<u>STEP</u> 4	<u>STEP</u> 5
NA-3566 Custodial Wkr	1	19.95	20.78	21.61	22.45	23.28
NL-3566 Custodial Wkr	1	21.94	22.86	23.77	24.69	25.60
NS-3566 Custodial Wkr	1	24.71	25.74	26.77	27.81	28.83

Grade 1 special ranges are authorized for NEXCOM lodging facilities at Washington Navy Yard.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>STEP</u> 1	<u>STEP</u> 2	<u>STEP</u> 3	<u>STEP</u> 4	<u>STEP</u> 5
NA-3566 Custodial Wkr	2	20.51	21.36	22.21	23.07	23.92
NL-3566 Custodial Wkr	2	22.56	23.50	24.44	25.37	26.32
NS-3566 Custodial Wkr	2	25.27	26.32	27.38	28.43	29.48

Grade 2 special ranges are authorized for NEXCOM lodging facilities at Joint Base Anacostia-Bolling and Washington Navy Yard, and for all Army MWR facilities at Fort McNair.

These special rates conform with limitations contained in CPM 2023-22, dated December 21, 2023. The effective date is October 14, 2023. The order date for the 2023 wage survey was August 11, 2023.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

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Chief
Wage and Salary Division