



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
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January 5, 2023

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS
AND DOD COMPONENT INSTALLATIONS IN THE
WASHINGTON, DC WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – Washington, DC
Wage Area #124

This letter amends the regular Wage Schedule #043 for the Washington, DC wage area in accordance with the U.S. Office of Personnel Management (OPM) letters dated or signed as follows: April 28, 2003, which authorized a special rate range for Custodial Worker, NA-3566-01; August 18, 2003, which authorized a special rate range for Custodial Worker, NA-3566-02, and expanded the geographic coverage of the special range for Custodial Worker, NA-3566-01; and December 30, 2022, which granted a blanket waiver to the FY 2023 pay limitation specified in CPM 2022-24, dated December 29, 2022, in regards to NAF Federal Wage System special rates. The waiver is for use when warranted and necessary to satisfy requirements specified in 5 CFR 532.251(h). The special rate ranges shown below have been established under the authority of DoD Instruction 5120.39 “Department of Defense Wage Fixing Authority – Appropriated Fund and Nonappropriated Fund Compensation Programs”, and 5 CFR 532.251 and 532.253.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>STEP</u> 1	<u>STEP</u> 2	<u>STEP</u> 3	<u>STEP</u> 4	<u>STEP</u> 5
NA-3566 Custodial Wkr	1	18.94	19.73	20.52	21.31	22.10
NL-3566 Custodial Wkr	1	20.83	21.70	22.57	23.44	24.30
NS-3566 Custodial Wkr	1	23.46	24.44	25.42	26.40	27.37

Grade 1 special ranges are authorized for Navy MWR lodging facilities at Washington Navy Yard.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>STEP</u> 1	<u>STEP</u> 2	<u>STEP</u> 3	<u>STEP</u> 4	<u>STEP</u> 5
NA-3566 Custodial Wkr	2	19.47	20.28	21.09	21.90	22.71
NL-3566 Custodial Wkr	2	21.42	22.31	23.20	24.09	24.99
NS-3566 Custodial Wkr	2	23.99	24.99	25.99	26.99	27.99

Grade 2 special ranges are authorized for the Navy Exchange, Navy Lodge facility; all Army MWR facilities at Fort McNair; and Navy MWR lodging facilities at Washington Navy Yard.

The above-mentioned waiver applies to all grades and steps of this authorization. The effective date is October 15, 2022. The order date for the 2022 wage survey was August 12, 2022.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, the affected component is required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

Karl H. Fendt
Chief
Wage and Salary Division