



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
 4800 MARK CENTER DRIVE
 ALEXANDRIA, VA 22350-1100

AC – 111; Wage Schedule #043

Issue Date: July 8, 2024

TO: Commanding Officers of Military Departments and DoD Component Installations in the Norfolk/Portsmouth/Virginia Beach, Virginia Wage Area

SUBJECT: Nonappropriated Fund (NAF) Automotive Pay Plan Flat Rates – Norfolk/Portsmouth/Virginia Beach, Virginia [Wage Area #111]

This special pay plan schedule is issued in accordance with the Office of Personnel Management’s Final Rule, published in the Federal Register, Vol. 79, No. 79, on April 24, 2014 for the Department of Defense’s Nonappropriated Fund Automotive Mechanics in the Norfolk/Portsmouth/Virginia Beach, Virginia wage area. The flat rates listed below are to be used for the computation of revenue generating hours in NAF retail automotive repair activities for employees classified as XW-5823, grades 8 - 10.

Flat Rates:

Grade 8	23.28
Grade 9	27.51
Grade 10	31.75

For purposes of paid leave, employees are paid at their current grade and step from the \$15 Special Rate authorization for AC #111 Norfolk-Portsmouth-Virginia Beach, Virginia (VB) schedule #043:

<u>NA</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	22.95	23.90	24.85	25.81	26.77
Grade 9	23.80	24.79	25.77	26.77	27.76
Grade 10	24.63	25.67	26.69	27.73	28.75

The effective date is July 14, 2024. The order date for the 2024 Automotive Pay Plan survey was May 6, 2024.

Karl H. Fendt
 Chief
 Wage and Salary Division