



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

AC – 111; Wage Schedule #040

Issue Date: October 21, 2022

TO: Commanding Officers of Military Departments and DoD Component Installations in the Norfolk/Portsmouth/Virginia Beach, Virginia Wage Area

SUBJECT: Nonappropriated Fund (NAF) Automotive Pay Plan Flat Rates – Norfolk/Portsmouth/Virginia Beach, Virginia [Wage Area #111]

This special pay plan schedule is issued in accordance with the Office of Personnel Management's Final Rule, published in the Federal Register, Vol. 79, No. 79, on April 24, 2014 for the Department of Defense's Nonappropriated Fund Automotive Mechanics in the Norfolk/Portsmouth/Virginia Beach, Virginia wage area. The flat rates listed below are to be used for the computation of revenue generating hours in NAF retail automotive repair activities for employees classified as XW-5823, grades 8 - 10.

Flat Rates:

Grade 8	22.00
Grade 9	26.01
Grade 10	30.02

For purposes of paid leave, employees are paid at their current grade and step from the \$15 Special Rate authorization for AC #111 Norfolk/Portsmouth/Virginia Beach, Virginia (VB) schedule #040:

<u>NA</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Grade 8	20.82	21.68	22.55	23.42	24.28
Grade 9	21.59	22.49	23.38	24.28	25.18
Grade 10	22.35	23.29	24.22	25.15	26.08

The effective date is July 17, 2022. The order date for the 2022 Automotive Pay Plan survey was May 9, 2022.

Karl H. Fendt
Chief
Wage and Salary Division