



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
WAGE AND SALARY DIVISION
NONAPPROPRIATED FUND PAY SYSTEMS BRANCH
4800 MARK CENTER DRIVE, SUITE #05G21
ALEXANDRIA, VA 22350-1100

August 26, 2024

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE HONOLULU,
HAWAII WAGE AREA

SUBJECT: Authorization to Pay Nonappropriated Fund (NAF) Increased Minimum Rates –
Honolulu, Hawaii [Wage Area #106]

In accordance with 5 CFR 532.249, the **NAF Special Rates amendment based on Executive Order 14003** to Wage Schedule #038 for the Honolulu, Hawaii (HI) wage area is adjusted to authorize the following steps as the minimum step rates for the agencies, locations and jobs listed below:

JOB TITLE	SERIES	GRADE	STEP	AGENCY/LOCATION
Custodial Worker	NA-3566	2	3	Navy/All Locations NEXCOM/All Locations
Custodial Worker Leader	NL-3566	2	3	Navy/All Locations NEXCOM/All Locations
Custodial Worker Supervisor	NS-3566	2	3	Navy/All Locations NEXCOM/All Locations
Custodial Worker Supervisor	NS-3566	3	3	NEXCOM/All Locations

This authorization is effective July 14, 2024 and will remain in effect until a new survey-based schedule is issued. We will contact the above agency concerning reauthorization prior to the scheduled expiration.

Karl H. Fendt
Chief
Wage and Salary Division