



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

March 21, 2025

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE
ARAPAHOE, COLORADO WAGE AREA**

**SUBJECT: Authorization To Pay Nonappropriated Fund (NAF) Increased Minimum Rates –
Arapahoe, Colorado [Wage Area #084]**

In accordance with 5 CFR 532.249, the regular Wage Schedule #001 for the redefined Arapahoe, Colorado wage area is amended to authorize the following steps as the minimum step rates for the agencies, locations, and jobs listed below:

JOB TITLE	SERIES	GRADE	STEP	AGENCY/LOCATION
Custodial Worker	NA-3566	1	4	Air Force / Buckley SFB
Custodial Worker	NA-3566	2	4	Air Force / Buckley SFB
Custodial Worker (Leader)	NL-3566	2	4	Air Force / Buckley SFB
Custodial Worker (Supervisor)	NS-3566	7	4	Air Force / Buckley SFB
Food Service Worker	NA-7408	2	3	VCS / Rocky Mountain Regional VA Medical Center Air Force & AAFES / Buckley SFB
Food Service Worker	NA-7408	3	3	VCS / Rocky Mountain Regional VA Medical Center
Food Service Worker	NA-7408	4	3	VCS / Rocky Mountain Regional VA Medical Center
Cook	NA-7404	4	3	VCS / Rocky Mountain Regional VA Medical Center Air Force / Buckley SFB
Cook	NA-7404	5	3	VCS / Rocky Mountain Regional VA Medical Center Air Force / Buckley SFB
Cook	NA-7404	6	3	Air Force / Buckley SFB

This authorization is effective September 28, 2024, and will remain in effect until a new survey-based schedule is issued. We will contact the above agency concerning reauthorization prior to the scheduled expiration.

Karl H. Fendt
Chief
Wage and Salary Division