



**DEPARTMENT OF DEFENSE**  
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VA 22350-1100

AC – 070; Wage Schedule #040

Issue Date: December 27, 2022

TO: Commanding Officers of Military Departments and DoD Component Installations in the Harrison, Mississippi Wage Area

SUBJECT: Nonappropriated Fund (NAF) Automotive Pay Plan Flat Rates – Harrison, Mississippi [Wage Area #070]

This special pay plan schedule is issued in accordance with the Office of Personnel Management's Final Rule, published in the Federal Register, Vol. 79, No. 79, on April 24, 2014 for the Department of Defense's Nonappropriated Fund Automotive Mechanics in the Harrison, Mississippi wage area. The flat rates listed below are to be used for the computation of revenue generating hours in NAF retail automotive repair activities for employees classified as XW-5823, grades 8 - 10.

**Flat Rates:**

|                 |              |
|-----------------|--------------|
| <b>Grade 8</b>  | <b>23.17</b> |
| <b>Grade 9</b>  | <b>26.48</b> |
| <b>Grade 10</b> | <b>29.79</b> |

For purposes of paid leave, employees are paid at their current grade and step from the \$15 Special Rate authorization for AC #070 Harrison, Mississippi (RUS) schedule #040:

| <u>NA</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|-----------|---------------|---------------|---------------|---------------|---------------|
| Grade 8   | 20.75         | 21.61         | 22.47         | 23.34         | 24.20         |
| Grade 9   | 21.51         | 22.40         | 23.30         | 24.20         | 25.09         |
| Grade 10  | 22.27         | 23.20         | 24.14         | 25.06         | 25.99         |

The effective date is May 14, 2022. The order date for the 2022 Automotive Pay Plan survey was March 7, 2022.

Karl H. Fendt  
Chief  
Wage and Salary Division