



**DEPARTMENT OF DEFENSE**  
**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE**  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VA 22350-1100

December 20, 2022

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE SPOKANE, WASHINGTON WAGE AREA**

**SUBJECT: Cancellation of Nonappropriated Fund (NAF) Schedule of Special Rates -  
Spokane, Washington [Wage Area #043]**

The NAF Schedule of Special Rates amending wage schedule #053 and applicable to all NAF Crafts and Trades positions in Wage Area #043 Spokane, WA, is hereby canceled effective at the close of business on December 31, 2022.

The regular Crafts and Trades wage schedule #054 is effective January 1, 2023, and reflects adjustments for the new State of Washington minimum wage (\$15.74). Once implemented, rates for all grades and steps on the new minimum wage-adjusted regular schedule will exceed the corresponding rates on the current Schedule of Special Rates, making the latter obsolete.

Crafts and Trades employees will transfer to the new regular schedule #054 at their current grade and step.

Karl H. Fendt  
Chief  
Wage and Salary Division