



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

April 9, 2026

**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE SAN JOAQUIN,
CALIFORNIA WAGE AREA**

**SUBJECT: Authorization To Pay Nonappropriated Fund (NAF) Increased Minimum Rates –
San Joaquin, California [Wage Area #008]**

In accordance with 5 CFR 532.249, the regular Wage Schedule #034 for the San Joaquin, California wage area is amended to authorize the following steps as the minimum step rates for the agency, location, and jobs listed below:

JOB TITLE	SERIES	GRADE	STEP	AGENCY/LOCATION
Motor Vehicle Operator	NA-5703	8	5	AAFES / Defense Distribution Depot

This authorization is effective April 11, 2026, and will remain in effect until a new survey-based schedule is issued. We will contact the above agency concerning reauthorization prior to the scheduled expiration.

Karl H. Fendt
Chief
Wage and Salary Division