

SUBJECT: Federal Wage System Special Wage Rates for Maritime Maintenance and Support Positions in Portsmouth, New Hampshire

TO: COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE AREA

REFERENCES: (a) U.S. Office of Personnel Management letter, dated July 17, 2023, which authorized the establishment of special rates for Maritime Maintenance and Support Positions, including leader and supervisory positions as shown on the reverse side, in the Portsmouth, New Hampshire wage area.
(b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
(c) DoD Civilian Personnel Management Service, Wage and Salary Division letter, dated December 28, 2023, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule (AC-087R) for the Portsmouth, New Hampshire Wage Area.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22 dated December 21, 2023. The Federal Wage System Regular and Special Production Production Facilitating Wage Rate Schedule for the Portsmouth, New Hampshire Wage Area (reference (c)) are amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN	
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	Pay Level	
1	18.84	19.62	20.41	21.19	21.97	20.71	21.58	22.44	23.31	24.17	28.51	29.70	30.89	32.07	33.26		
2	19.99	20.82	21.65	22.48	23.32	21.99	22.91	23.82	24.74	25.66	29.67	30.90	32.13	33.37	34.61		
3	21.43	22.32	23.21	24.11	25.00	23.57	24.55	25.53	26.51	27.49	31.11	32.41	33.70	35.00	36.30	1	
4	22.95	23.90	24.86	25.82	26.78	25.24	26.29	27.35	28.39	29.44	32.63	33.99	35.35	36.71	38.07	2	
5	24.39	25.41	26.42	27.44	28.45	26.83	27.95	29.06	30.18	31.30	34.06	35.49	36.91	38.32	39.75	3	
6	25.94	27.02	28.10	29.18	30.27	28.53	29.72	30.91	32.09	33.28	35.61	37.10	38.59	40.06	41.55	4	
7	27.49	28.64	29.78	30.93	32.07	30.25	31.50	32.75	34.02	35.27	37.17	38.72	40.27	41.82	43.37	5	1
8	29.04	30.25	31.46	32.67	33.88	31.94	33.27	34.60	35.93	37.27	38.72	40.34	41.95	43.56	45.18	6	2
9	30.69	31.97	33.25	34.53	35.80	33.77	35.17	36.57	37.98	39.39	40.37	42.05	43.74	45.42	47.11	7	3
10	32.27	33.61	34.95	36.30	37.64	35.50	36.97	38.45	39.92	41.41	41.94	43.69	45.44	47.18	48.93	8	4
11	33.84	35.25	36.66	38.07	39.47	37.23	38.78	40.33	41.88	43.43	43.61	45.44	47.25	49.07	50.89	9	5
12	35.37	36.84	38.31	39.79	41.26	38.90	40.53	42.15	43.76	45.39	45.37	47.25	49.14	51.04	52.93	10	6
13	36.68	38.20	39.73	41.26	42.78	40.35	42.02	43.70	45.39	47.06	47.18	49.14	51.11	53.07	55.04	11	7
14	38.09	39.68	41.26	42.86	44.44	41.90	43.65	45.40	47.14	48.89	49.07	51.11	53.16	55.19	57.24		8
15	39.46	41.10	42.75	44.38	46.03	43.40	45.21	47.01	48.82	50.63	51.03	53.15	55.28	57.41	59.53		9
16											53.07	55.28	57.49	59.71	61.91		
17											55.19	57.49	59.79	62.09	64.39		
18											57.40	59.79	62.18	64.58	66.96		
19											59.69	62.18	64.67	67.16	69.64		

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: November 19, 2023
Supersedes Schedule Issued: August 2, 2023

SPECIAL RATE RANGES FOR MARITIME MAINTENANCE AND SUPPORT POSITIONS

USFFC (NV60) Portsmouth Naval Shipyard, Kittery, Maine

Occupations	Pay Plan	Series	Grades
Electronic Mechanic	WG	2604	05 and above
Electronic Industrial Controls Mechanic	WG	2606	05 and above
Electrician	WG	2805	05 and above
Fabric Worker	WG	3105	05 and above
Machinist	WG	3414	05 and above
Insulating	WG	3610	05 and above
Welder	WG	3703	05 and above
Nondestructive Tester	WG	3705	05 and above
Sheet Metal Mechanic	WG	3806	05 and above
Shipfitter	WG	3820	05 and above
Painter	WG	4102	05 and above
Pipefitting	WG	4204	05 and above
Plastic Fabricator	WG	4352	05 and above
General Maintenance & Operations	WG	4701	04 and above
Rigger	WG	5210	05 and above
Shipwright	WG	5220	05 and above
Marine Machinery Mechanic	WG	5334	05 and above
Crane Operator	WG	5725	05 and above
Heavy Mobile Equipment Mechanic	WG	5803	05 and above
Materials Expediter	WG	6910	04 and above

Includes leader, supervisory, and production facilitating positions classified to the same occupational series that lead, supervise, or perform production facilitation work directly relating to the jobs covered by the special rates.

Effective Date: November 19, 2023

Issue Date: January 8, 2024