

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VIRGINIA 22350-1100

Issue Date: July 11, 2023

SUBJECT: Federal Wage System Special Wage Rates for Aircraft Maintenance and Support Positions in the Norfolk-Portsmouth-Newport News-Hampton, Virginia Wage Area

TO: COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE AREA

- REFERENCES: (a) U.S. Office of Personnel Management letter, dated September 23, 2010, which authorized the establishment of special rates for Aircraft Maintenance and Support Positions, including leader and supervisory positions as shown on the reverse side, in the Norfolk-Portsmouth-Newport News-Hampton, VA, FWS wage area.
 (b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 (c) DoD Civilian Personnel Management Service, Wage and Salary Division letter, dated July 11, 2023, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule (AC-340R) for the Norfolk-Portsmouth-Newport News-Hampton, Virginia Wage Area.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated December 29, 2022. The Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Norfolk-Portsmouth-Newport News-Hampton, VA Wage Area (reference (c)) are amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
6	26.48	27.58	28.70	29.80	30.93	29.13	30.34	31.54	32.76	34.00	36.94	38.48	39.98	41.54	43.09	4
7	28.59	29.76	30.97	32.15	33.33	31.42	32.72	34.06	35.35	36.65	39.03	40.66	42.24	43.89	45.50	5 1
8	30.66	31.95	33.22	34.50	35.77	33.72	35.12	36.52	37.92	39.33	41.08	42.80	44.55	46.23	47.96	6 2
9	32.74	34.13	35.46	36.85	38.21	36.04	37.53	39.03	40.53	42.02	43.20	44.99	46.82	48.58	50.40	7 3
10	34.84	36.29	37.73	39.19	40.66	38.32	39.91	41.51	43.11	44.70	45.29	47.16	49.06	50.92	52.84	8 4
11	36.92	38.47	39.97	41.53	43.08	40.62	42.29	43.99	45.69	47.38	45.55	47.47	49.36	51.25	53.14	9 5
12	39.03	40.66	42.24	43.89	45.50	42.91	44.70	46.49	48.26	50.07	45.93	47.85	49.75	51.68	53.60	10 6
13	41.08	42.80	44.55	46.23	47.96	45.22	47.08	48.98	50.84	52.74	46.40	48.34	50.27	52.19	54.13	11 7
14											46.96	48.91	50.84	52.84	54.77	8
15											47.59	49.58	51.56	53.55	55.53	9
16											48.30	50.31	52.33	54.32	56.35	

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: July 16, 2023
Supersedes Schedule Issued: July 12, 2022

SPECIAL RATE RANGES FOR AIRCRAFT MAINTENANCE AND SUPPORT POSITIONS**192nd Fighter Wing, Virginia Air National Guard, Langley AFB, VA****U.S. Air Force Reserve Unit, Langley AFB, VA****U.S. Army Reserve Commands, 11th Aviation Command, Ft. Eustis, VA****U.S. Army Aviation Logistics School, Ft. Eustis, VA****U.S. Army Research Development and Engineering Command, Ft. Eustis, VA****Department of Navy, Fleet Readiness Center, Virginia Beach, VA****Department of Navy, Fleet Readiness Center, Norfolk, VA****U.S. Coast Guard Aviation Logistics Center, Elizabeth City, NC**

<i>OCCUPATIONS</i>	<i>PAY PLAN</i>	<i>SERIES</i>	<i>GRADES</i>
Electronics Mechanic	WG	2604	10 and above
Electronic Systems Mechanic	WG	2610	08 and above
Aircraft Examiner	WD	2610	08 and above
Aircraft Electrician	WG	2892	10 and above
Aircraft Examiner	WD	2892	06 and above
Instrument Mechanic	WG	3359	10 and above
Machinist	WG	3414	08 and above
Non-Destructive Tester Inspector	WG	3705	08 and above
Aircraft Sheet Metal Mechanic	WG	3806	08 and above
Aircraft Examiner	WD	3806	06 and above
Planner and Estimator	WD	3806	08 and above
Painter	WG	4102	09 and above
Composite Fabricator	WG	4352	10 and above
Planner and Estimator (General)	WN	4701	07 and above
Aircraft Survival and Flight Equipment Repairer	WG	4818	09 and above
Power Support Systems Mechanic	WG	5378	08 and above
Ordnance Systems Mechanic	WG	6641	08 and above
Aircraft Ordnance Systems Mechanic	WG	6652	08 and above
Aircraft Pneudraulic Systems Mechanic	WG	8268	08 and above
Aircraft Engine Mechanic	WG	8602	08 and above
Aircraft Maintenance Supervisor	WL/WS/WD	8801	All Grades
Aircraft Mechanic	WG	8852	08 and above
Aircraft Examiner	WD	8852	06 and above
Fabric Worker	WG	3105	07 and above

Includes related leader and supervisory positions for the occupations above.

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