

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VIRGINIA 22350-1100

Issue Date: August 22, 2023

SUBJECT: Federal Wage System Special Wage Rates for Aircraft Maintenance and Support Positions Southwestern Oregon

TO: COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE AREA

REFERENCES: (a) U.S. Office of Personnel Management letter, dated November 4, 2019, which authorized the establishment of special rates for Aircraft Maintenance Positions, including leader and supervisory positions as shown on the reverse side, in the Southwestern Oregon wage area.

(b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.

(c) Defense Civilian Personnel Advisory Service, Wage and Salary Division letter, dated August 22, 2023, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule (AC-113R) for the Southwestern Oregon Wage Area.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24 dated December 29, 2022. The Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Southwestern Oregon Wage Area (reference (c)) are amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN	
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	Pay Level	
8	28.61	29.81	30.99	32.19	33.38	31.46	32.77	34.09	35.39	36.70	38.37	39.96	41.55	43.16	44.75	6	2
9	30.56	31.83	33.10	34.37	35.64	33.59	35.01	36.42	37.80	39.22	40.30	41.98	43.67	45.34	47.04	7	3
10	32.51	33.86	35.20	36.57	37.91	35.75	37.25	38.75	40.22	41.72	42.25	44.02	45.78	47.54	49.30	8	4
11	34.45	35.89	37.33	38.76	40.19	37.89	39.48	41.05	42.63	44.22	43.54	45.34	47.15	48.97	50.77	9	5
12	36.41	37.91	39.43	40.95	42.47	40.04	41.71	43.38	45.04	46.72	44.66	46.52	48.38	50.23	52.10	10	6
13	38.36	39.95	41.54	43.15	44.74	42.17	43.94	45.70	47.44	49.20	45.99	47.91	49.83	51.74	53.66	11	7
14	40.30	41.98	43.67	45.34	47.04	44.33	46.20	48.04	49.89	51.73	47.38	49.34	51.32	53.30	55.27		8
15	42.25	44.02	45.78	47.54	49.30	46.47	48.42	50.36	52.29	54.23	48.81	50.84	52.86	54.89	56.93		9

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: August 27, 2023
Supersedes Schedule Issued: August 23, 2022

**SPECIAL RATE RANGES FOR FEDERAL WAGE SYSTEM AIRCRAFT MECHANIC
AND SUPPORT POSITIONS AT:**

173rd Fighter Wing, Kingsley Field, Oregon

<i>OCCUPATIONS</i>	<i>PAY PLAN</i>	<i>SERIES</i>	<i>GRADES</i>
Electronic Integrated Systems Mechanic	WG	2610	12 and above
Aircraft Electrician	WG	2892	11 and above
Machinist	WG	3414	11 and above
Nondestructive Tester Supervisor	WG	3705	10 and above
Sheet Metal Mechanic	WG	3806	8 and above
Powered Support Systems Mechanic	WG	5378	10 and above
Ordnance Equipment Mechanic	WG	6641	10 and above
Aircraft Ordnance Systems Mechanic	WG	6652	8 and above
Aircraft Pneudraulic Systems Mechanic	WG	8268	10 and above
Aircraft Engine Mechanic	WG	8602	8 and above
Aircraft Mechanic	WG	8852	8 and above
Fabrication Supervisor	WS	3401	All grades
Aircraft Maintenance Supervisor	WS	8801	All grades

Includes leader and supervisory positions classified to the same occupational series which lead or supervise the jobs covered by special rates.

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