

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for U.S. Civil Service Wage Employees on Guam

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated 21 December 2023, and are to be applied in accordance with the provisions of 5 CFR Part 532.

WG WL-WS Grade	WG - Rates					WL - Rates					WS - WD - WN Rates					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	15.37	16.01	16.66	17.31	17.93	16.91	17.63	18.32	19.03	19.74	24.14	25.15	26.16	27.16	28.17	
2	16.88	17.58	18.28	18.99	19.69	18.57	19.34	20.11	20.89	21.66	25.61	26.68	27.75	28.86	29.88	
3	18.44	19.20	19.96	20.75	21.50	20.28	21.14	21.98	22.80	23.66	27.23	28.36	29.49	30.63	31.75	1
4	20.04	20.88	21.74	22.57	23.40	22.04	22.97	23.88	24.79	25.72	28.82	30.03	31.23	32.44	33.63	2
5	21.66	22.56	23.46	24.37	25.27	23.82	24.81	25.81	26.80	27.80	30.45	31.71	32.97	34.26	35.52	3
6	23.27	24.24	25.20	26.18	27.14	25.58	26.65	27.72	28.79	29.86	32.05	33.38	34.71	36.04	37.39	4
7	24.80	25.85	26.89	27.92	28.95	27.29	28.44	29.57	30.70	31.84	33.59	34.98	36.41	37.79	39.21	5 1
8	26.32	27.42	28.50	29.59	30.67	28.98	30.17	31.34	32.57	33.77	35.05	36.51	37.98	39.43	40.92	6 2
9	27.75	28.93	30.08	31.24	32.38	30.53	31.79	33.08	34.33	35.61	36.51	38.03	39.54	41.08	42.60	7 3
10	29.18	30.37	31.59	32.80	34.03	32.09	33.43	34.78	36.08	37.45	37.93	39.49	41.09	42.66	44.25	8 4
11	30.50	31.77	33.04	34.31	35.58	33.55	34.95	36.35	37.75	39.14	38.76	40.37	41.99	43.59	45.22	9 5
12	31.85	33.18	34.51	35.83	37.16	35.04	36.50	37.96	39.42	40.88	39.68	41.33	42.99	44.64	46.30	10 6
13	33.18	34.56	35.94	37.31	38.70	36.50	38.02	39.54	41.06	42.56	40.80	42.52	44.23	45.94	47.61	11 7
14	34.39	35.86	37.28	38.71	40.18	37.89	39.46	40.99	42.57	44.15	42.13	43.90	45.67	47.41	49.17	8
15	35.67	37.19	38.65	40.16	41.66	39.25	40.89	42.52	44.14	45.84	43.71	45.54	47.34	49.17	50.98	9
											WS-16	45.92	47.82	49.73	51.63	53.55
											WS-17	48.56	50.61	52.62	54.64	56.67
											WS-18	51.57	53.69	55.85	58.01	60.08
											WS-19	51.32	53.46	55.60	57.74	59.88

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Effective Date: The first day of the first pay period  
 beginning on or after 1 January 2024  
 Supersedes Schedule Issued 12 January 2023