

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for U.S. Civil Service Wage Employees on Guam

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated 29 December 2022, and are to be applied in accordance with the provisions of 5 CFR Part 532.

WG WL-WS Grade	WG - Rates					WL - Rates					WS - WD - WN Rates					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	14.61	15.21	15.83	16.45	17.04	16.07	16.75	17.41	18.08	18.76	22.94	23.90	24.86	25.81	26.77	
2	16.07	16.74	17.40	18.07	18.74	17.66	18.41	19.15	19.88	20.62	24.38	25.40	26.42	27.48	28.45	
3	17.56	18.28	19.01	19.76	20.47	19.31	20.13	20.93	21.71	22.53	25.93	27.01	28.08	29.17	30.24	1
4	19.08	19.88	20.70	21.49	22.28	20.99	21.87	22.74	23.61	24.49	27.45	28.60	29.74	30.89	32.03	2
5	20.63	21.48	22.34	23.21	24.06	22.68	23.63	24.58	25.52	26.47	29.00	30.20	31.40	32.63	33.83	3
6	22.16	23.08	24.00	24.93	25.85	24.36	25.38	26.40	27.42	28.44	30.52	31.79	33.06	34.32	35.61	4
7	23.62	24.62	25.61	26.59	27.57	25.99	27.08	28.16	29.24	30.32	31.99	33.31	34.67	35.99	37.34	5 1
8	25.06	26.11	27.14	28.18	29.21	27.60	28.73	29.85	31.02	32.16	33.38	34.77	36.17	37.55	38.97	6 2
9	26.43	27.55	28.65	29.75	30.84	29.07	30.27	31.50	32.69	33.91	34.77	36.22	37.66	39.12	40.57	7 3
10	27.79	28.92	30.08	31.24	32.41	30.56	31.84	33.12	34.36	35.67	36.12	37.61	39.13	40.63	42.14	8 4
11	29.01	30.23	31.43	32.64	33.85	31.91	33.24	34.59	35.95	37.25	36.91	38.45	39.99	41.51	43.07	9 5
12	30.31	31.57	32.83	34.10	35.36	33.34	34.73	36.12	37.51	38.90	37.79	39.36	40.94	42.51	44.09	10 6
13	31.53	32.84	34.15	35.45	36.77	34.70	36.14	37.58	39.01	40.44	38.86	40.49	42.12	43.75	45.34	11 7
14	32.68	34.07	35.42	36.78	38.18	36.00	37.49	38.95	40.45	41.95	40.12	41.81	43.49	45.15	46.83	8
15	33.89	35.34	36.72	38.16	39.58	37.29	38.85	40.40	41.94	43.55	41.63	43.37	45.09	46.83	48.55	9
											WS-16	43.73	45.54	47.36	49.17	51.00
											WS-17	46.25	48.20	50.11	52.04	53.97
											WS-18	49.11	51.13	53.19	55.25	57.22
											WS-19	49.02	51.06	53.10	55.14	57.19

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Effective Date: The first day of the first pay period  
 beginning on or after 1 January 2023  
 Supersedes Schedule Issued 13 January 2022