

M900

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: February 4, 2022

SUBJECT: Federal Wage System Special Wage Rates for the U.S. Citizen Wage Employees in (Appropriated Fund) Foreign Areas

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 900R U.S. Citizen Wage Employees in (Appropriated Fund) Foreign Areas, Effective Date: January 01, 2022.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
1	15.00	15.63	16.26	16.88	17.51	16.50	17.19	17.88	18.57	19.25	23.03	23.99	24.95	25.91	26.87
2	15.75	16.41	17.07	17.72	18.38	17.33	18.05	18.77	19.49	20.22	23.78	24.77	25.76	26.75	27.74

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: January 30, 2022
Initial Implementation