



**DEPARTMENT OF DEFENSE**  
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VA 22350-1100

December 27, 2022

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE SPOKANE, WASHINGTON WAGE AREA

SUBJECT: Cancellation of Appropriated Fund (AF) Schedule of Special Rates -  
Spokane, Washington [AC-145]

The AF Schedule of Special Rates amending wage schedule M145 and applicable to all AF Federal Wage System (FWS) positions in Wage Area 145 Spokane, WA, is hereby canceled effective at the close of business on December 31, 2022.

The regular FWS wage schedule 145R is effective January 1, 2023, and reflects adjustments for the new State of Washington minimum wage (\$15.74). Once implemented, rates for all grades and steps on the new minimum wage-adjusted regular schedule will exceed the corresponding rates on the current special rates schedule M145, making the latter obsolete.

If you have any questions, please contact the Wage and Salary Division at [dodhra.mc-alex.dcpas.mbx.wage@mail.mil](mailto:dodhra.mc-alex.dcpas.mbx.wage@mail.mil).

for Karl H. Fendt  
Chief  
Wage and Salary Division