

M144

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: December 29, 2022

SUBJECT: Federal Wage System Special Wage Rates for the Southeastern Washington-Eastern Oregon (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 144R Southeastern Washington-Eastern Oregon (RUS) Wage Area, dated December 20, 2022.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-07, dated March 29, 2022. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	*15.74	*16.40	*17.06	*17.71	*18.37	*17.32	*18.04	*18.76	*19.48	*20.20	*25.09	*26.14	*27.19	*28.23	*29.28	
2	*16.53	*17.22	*17.91	*18.60	*19.29	*18.18	*18.94	*19.70	*20.46	*21.21	*25.88	*26.96	*28.04	*29.12	*30.20	
3	17.35	18.07	18.80	19.52	20.24	19.08	19.88	20.68	21.47	22.27	26.70	27.81	28.92	30.03	31.15	1

* Rates for grade adjusted to comply with minimum wage for the state of Washington
NOTE: This schedule rescinds and replaces schedule issued December 22, 2022, to correct error in WS-1, step 4 rate.

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: January 1, 2023
Supersedes Schedule Issued: August 9, 2022