

M144

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: August 6, 2024

SUBJECT: Federal Wage System Special Wage Rates for the Southeastern Washington - Eastern Oregon (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 144R Southeastern Washington - Eastern Oregon (RUS) Wage Area, dated August 6, 2024.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated December 21, 2023. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	17.25	17.98	18.70	19.42	20.14	18.99	19.77	20.56	21.36	22.15	27.50	28.66	29.80	30.95	32.09	
2	18.13	18.88	19.64	20.39	21.15	19.93	20.76	21.60	22.43	23.25	28.37	29.55	30.74	31.92	33.10	
3	19.27	20.07	20.87	21.67	22.47	21.19	22.07	22.96	23.84	24.72	29.48	30.70	31.93	33.16	34.39	1

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: August 11, 2024
Supersedes Schedule Issued: August 8, 2023