

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Seattle, Washington (SEA)

TO: US Army Engineer District Seattle, Washington

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2025-20, dated 18 December 2025, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	21.30	22.19	23.08	23.97	24.85	23.43	24.41	25.39	26.36	27.34	33.44	34.83	36.22	37.62	39.01	
2	22.53	23.50	24.43	25.40	26.31	24.84	25.82	26.89	27.90	28.96	34.50	35.94	37.38	38.82	40.25	
3	24.33	25.39	26.39	27.40	28.40	26.77	27.90	29.04	30.11	31.22	35.63	37.11	38.59	40.08	41.56	
4	26.18	27.26	28.33	29.43	30.51	28.77	29.96	31.13	32.38	33.57	38.04	39.63	41.22	42.80	44.39	
5	27.96	29.12	30.32	31.47	32.61	30.76	32.02	33.30	34.59	35.85	40.12	41.79	43.46	45.13	46.80	
6	29.77	30.98	32.24	33.45	34.68	32.75	34.10	35.44	36.83	38.16	41.79	43.53	45.27	47.01	48.75	
7	31.56	32.87	34.17	35.52	36.82	34.66	36.13	37.62	39.03	40.48	43.46	45.27	47.08	48.89	50.70	
8	33.36	34.72	36.13	37.56	38.92	36.69	38.20	39.76	41.30	42.80	45.13	47.01	48.89	50.77	52.65	
9	34.83	36.26	37.72	39.15	40.63	38.34	39.92	41.53	43.10	44.66	46.80	48.75	50.70	52.65	54.60	
10	35.90	37.52	39.03	40.48	41.99	39.56	41.22	42.84	44.52	46.16	48.47	50.49	52.51	54.53	56.55	
11	37.16	38.73	40.31	41.79	43.34	40.87	42.56	44.31	45.93	47.61	50.14	52.23	54.32	56.41	58.50	
12	38.28	39.86	41.48	43.06	44.70	42.17	43.91	45.67	47.46	49.21	51.81	53.97	56.13	58.29	60.45	
13	39.46	41.07	42.75	44.37	46.04	43.39	45.24	47.03	48.83	50.70	*53.37	*55.59	*57.81	*60.04	*62.26	
14	40.58	42.34	44.02	45.71	47.46	44.76	46.52	48.44	50.35	52.23	*54.97	*57.26	*59.55	*61.84	*64.13	
15	41.74	43.47	45.16	46.98	48.65	45.92	47.79	49.71	51.64	53.52	*56.62	*58.98	*61.34	*63.70	*66.06	
											16	*58.32	*60.75	*63.18	*65.61	*68.04
											17	*60.07	*62.57	*65.07	*67.58	*70.08
											18	*61.87	*64.45	*67.03	*69.61	*72.18
											19	52.20	54.37	56.54	58.72	60.89

* Rates for grade adjusted to alleviate pay compression/inversion caused by regulatory linkage

KARL H. FENDT
Chief
Wage and Salary Division

Order Date: 9 September 2025
Effective Date: 22 February 2026
Supersedes Schedule Issued 30 December 2025