

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Seattle, Washington (SEA)

TO: US Army Engineer District Seattle, Washington

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2024-25, dated 23 December 2024, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	*20.76	*21.63	*22.50	*23.36	*24.23	*22.84	*23.79	*24.74	*25.69	*26.64	*32.35	*33.70	*35.05	*36.40	*37.74	
2	22.30	23.26	24.18	25.14	26.04	24.59	25.56	26.62	27.62	28.67	*33.39	*34.78	*36.17	*37.56	*38.95	
3	24.08	25.13	26.12	27.12	28.11	26.50	27.62	28.75	29.81	30.91	35.06	36.49	38.03	39.45	40.90	
4	25.92	26.99	28.04	29.13	30.20	28.48	29.66	30.82	32.05	33.23	36.86	38.38	39.94	41.45	42.97	
5	27.68	28.83	30.01	31.15	32.28	30.45	31.70	32.97	34.24	35.49	*38.84	*40.46	*42.08	*43.70	*45.32	
6	29.47	30.67	31.92	33.11	34.33	32.42	33.76	35.08	36.46	37.78	*40.46	*42.15	*43.84	*45.52	*47.21	
7	31.24	32.54	33.83	35.16	36.45	34.31	35.77	37.24	38.64	40.07	42.22	43.96	45.70	47.47	49.21	
8	33.02	34.37	35.77	37.18	38.53	36.32	37.82	39.36	40.89	42.37	44.00	45.84	47.65	49.47	51.32	
9	34.48	35.90	37.34	38.76	40.22	37.96	39.52	41.11	42.67	44.21	*45.63	*47.53	*49.43	*51.33	*53.23	
10	35.54	37.14	38.64	40.07	41.57	39.16	40.81	42.41	44.07	45.70	*47.25	*49.22	*51.19	*53.16	*55.13	
11	36.79	38.34	39.91	41.37	42.91	40.46	42.13	43.87	45.47	47.13	*48.87	*50.91	*52.95	*54.98	*57.02	
12	37.90	39.46	41.06	42.63	44.25	41.75	43.47	45.21	46.99	48.72	*50.34	*52.44	*54.54	*56.64	*58.73	
13	39.06	40.66	42.32	43.93	45.58	42.96	44.79	46.56	48.34	50.19	*50.44	*52.54	*54.64	*56.74	*58.84	
14	40.17	41.92	43.58	45.25	46.99	44.31	46.05	47.96	49.85	51.71	51.13	53.25	55.37	57.52	59.64	
15	41.32	43.03	44.71	46.51	48.16	45.46	47.31	49.21	51.12	52.99	52.38	54.54	56.71	58.91	61.04	
* Rates for grade adjusted to comply with minimum wage for localities within the wage area											16	53.79	56.02	58.23	60.44	62.70
											17	55.31	57.64	59.94	62.25	64.57
											18	57.09	59.49	61.84	64.22	66.61
											19	51.32	53.46	55.60	57.74	59.88

KARL H. FENDT
 Chief
 Wage and Salary Division

Order Date: 10 September 2024
 Effective Date: 1 January 2025
 Supersedes Schedule Issued 2 January 2025