

M133

Defense Civilian Personnel Advisory Service  
Alexandria, VA 22350-1100

Issue Date: May 16, 2023

SUBJECT: Federal Wage System Special Wage Rates for the Houston-Galveston-Texas City, Texas (HOU) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
  - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
  - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
  - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 133R Houston-Galveston-Texas City, Texas (HOU) Wage Area, dated May 16, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated December 29, 2022. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.11	16.79	17.46	18.13	18.80	17.72	18.46	19.20	19.93	20.66	25.99	27.07	28.16	29.24	30.32	
2	16.91	17.62	18.32	19.02	19.73	18.61	19.38	20.15	20.93	21.71	26.80	27.91	29.02	30.14	31.26	
3	17.72	18.46	19.20	19.93	20.66	19.48	20.30	21.11	21.92	22.73	27.60	28.75	29.89	31.04	32.19	1

KARL H. FENDT  
Chief  
Wage and Salary Division

Effective Date: May 21, 2023  
Supersedes Schedule Issued: May 3, 2022