

M133

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: May 14, 2024

SUBJECT: Federal Wage System Special Wage Rates for the Houston-Galveston-Texas City, Texas (HOU) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 133R Houston-Galveston-Texas City, Texas (HOU) Wage Area, dated May 14, 2024.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated December 21, 2023. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.90	17.62	18.32	19.02	19.72	18.59	19.37	20.14	20.91	21.68	27.27	28.40	29.54	30.67	31.81	
2	17.74	18.49	19.22	19.96	20.70	19.53	20.33	21.14	21.96	22.78	28.12	29.28	30.44	31.62	32.79	
3	18.59	19.37	20.14	20.91	21.68	20.44	21.30	22.15	23.00	23.85	28.95	30.16	31.36	32.56	33.77	1

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: May 19, 2024
Supersedes Schedule Issued: May 16, 2023