

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Galveston, Texas (HOU)

TO: US Army Engineer District Galveston, Texas

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated 29 December 2022, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

| WY<br>WO-WA<br>Grade | WY - Rates |       |       |       |       | WO - Rates |       |       |       |       | WA - Rates |       |       |       |       |       |
|----------------------|------------|-------|-------|-------|-------|------------|-------|-------|-------|-------|------------|-------|-------|-------|-------|-------|
|                      | 1          | 2     | 3     | 4     | 5     | 1          | 2     | 3     | 4     | 5     | 1          | 2     | 3     | 4     | 5     |       |
| 1                    | 13.73      | 14.29 | 14.88 | 15.42 | 15.99 | 15.08      | 15.69 | 16.32 | 16.92 | 17.60 | 22.93      | 23.88 | 24.84 | 25.80 | 26.75 |       |
| 2                    | 15.60      | 16.25 | 16.88 | 17.57 | 18.18 | 17.18      | 17.87 | 18.61 | 19.31 | 20.04 | 24.81      | 25.84 | 26.87 | 27.91 | 28.94 |       |
| 3                    | 17.52      | 18.21 | 18.96 | 19.68 | 20.39 | 19.27      | 20.07 | 20.85 | 21.65 | 22.44 | 26.78      | 27.88 | 28.99 | 30.10 | 31.21 |       |
| 4                    | 19.39      | 20.20 | 21.04 | 21.81 | 22.63 | 21.38      | 22.24 | 23.11 | 24.01 | 24.91 | 28.73      | 29.88 | 31.09 | 32.31 | 33.50 |       |
| 5                    | 21.34      | 22.25 | 23.11 | 24.02 | 24.90 | 23.45      | 24.42 | 25.40 | 26.39 | 27.34 | 30.69      | 31.97 | 33.24 | 34.52 | 35.81 |       |
| 6                    | 23.25      | 24.25 | 25.19 | 26.18 | 27.14 | 25.57      | 26.64 | 27.71 | 28.81 | 29.84 | 32.62      | 33.96 | 35.33 | 36.68 | 38.03 |       |
| 7                    | 25.21      | 26.27 | 27.35 | 28.36 | 29.44 | 27.73      | 28.90 | 30.02 | 31.21 | 32.39 | 34.54      | 36.00 | 37.43 | 38.86 | 40.31 |       |
| 8                    | 27.09      | 28.20 | 29.34 | 30.47 | 31.61 | 29.81      | 31.04 | 32.27 | 33.50 | 34.76 | 36.38      | 37.89 | 39.42 | 40.95 | 42.47 |       |
| 9                    | 28.97      | 30.17 | 31.39 | 32.58 | 33.81 | 31.86      | 33.21 | 34.50 | 35.85 | 37.18 | 38.24      | 39.85 | 41.42 | 43.04 | 44.61 |       |
| 10                   | 30.61      | 31.91 | 33.26 | 34.47 | 35.77 | 33.75      | 35.17 | 36.56 | 37.99 | 39.40 | 39.90      | 41.52 | 43.21 | 44.88 | 46.56 |       |
| 11                   | 31.95      | 33.31 | 34.62 | 36.04 | 37.32 | 35.18      | 36.62 | 38.14 | 39.64 | 41.08 | 40.87      | 42.58 | 44.27 | 45.98 | 47.66 |       |
| 12                   | 33.32      | 34.74 | 36.14 | 37.55 | 38.97 | 36.64      | 38.18 | 39.79 | 41.31 | 42.80 | 41.88      | 43.63 | 45.38 | 47.10 | 48.83 |       |
| 13                   | 34.73      | 36.16 | 37.59 | 39.02 | 40.54 | 38.15      | 39.80 | 41.38 | 42.94 | 44.55 | 43.10      | 44.88 | 46.68 | 48.49 | 50.28 |       |
| 14                   | 35.95      | 37.51 | 39.01 | 40.54 | 41.98 | 39.58      | 41.22 | 42.81 | 44.55 | 46.15 | 44.33      | 46.18 | 48.06 | 49.88 | 51.76 |       |
| 15                   | 37.27      | 38.85 | 40.45 | 41.94 | 43.50 | 41.08      | 42.76 | 44.46 | 46.25 | 47.94 | 45.98      | 47.91 | 49.79 | 51.69 | 53.61 |       |
|                      |            |       |       |       |       |            |       |       |       |       | 16         | 47.83 | 49.79 | 51.80 | 53.79 | 55.77 |
|                      |            |       |       |       |       |            |       |       |       |       | 17         | 49.95 | 52.03 | 54.07 | 56.16 | 58.24 |
|                      |            |       |       |       |       |            |       |       |       |       | 18         | 52.24 | 54.43 | 56.59 | 58.78 | 60.93 |
|                      |            |       |       |       |       |            |       |       |       |       | 19         | 49.02 | 51.06 | 53.10 | 55.14 | 57.19 |

This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 14 March 2023  
 Effective Date: 21 May 2023  
 Supersedes Schedule Issued 3 May 2022