

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Galveston, Texas (HOU)

TO: US Army Engineer District Galveston, Texas

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2026-05, dated 23 February 2026, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	14.84	15.44	16.07	16.66	17.29	16.30	16.95	17.63	18.28	19.02	24.77	25.79	26.83	27.87	28.89	
2	16.86	17.56	18.24	18.98	19.64	18.57	19.31	20.11	20.86	21.65	26.80	27.91	29.02	30.14	31.25	
3	18.93	19.68	20.48	21.27	22.02	20.82	21.69	22.52	23.39	24.23	28.92	30.11	31.31	32.52	33.71	
4	20.94	21.82	22.73	23.56	24.45	23.09	24.02	24.97	25.94	26.90	31.03	32.27	33.59	34.89	36.18	
5	23.05	24.03	24.97	25.95	26.89	25.33	26.38	27.44	28.51	29.53	33.15	34.54	35.90	37.28	38.68	
6	25.11	26.19	27.21	28.28	29.32	27.63	28.78	29.93	31.11	32.22	35.23	36.69	38.15	39.62	41.07	
7	27.23	28.38	29.54	30.63	31.79	29.95	31.21	32.43	33.71	34.98	37.30	38.89	40.44	41.97	43.54	
8	29.39	30.59	31.82	33.05	34.28	32.32	33.67	35.00	36.33	37.70	39.47	41.10	42.76	44.41	46.07	
9	31.43	32.72	34.05	35.33	36.67	34.56	36.02	37.43	38.88	40.32	41.49	43.22	44.92	46.69	48.38	
10	33.20	34.61	36.07	37.40	38.80	36.61	38.14	39.66	41.20	42.74	43.27	45.04	46.87	48.69	50.49	
11	34.66	36.13	37.56	39.09	40.49	38.16	39.72	41.36	43.00	44.57	44.32	46.18	48.02	49.87	51.70	
12	36.14	37.68	39.20	40.73	42.26	39.74	41.40	43.16	44.81	46.42	45.36	47.25	49.15	51.03	52.92	
13	37.67	39.22	40.77	42.32	43.98	41.37	43.17	44.88	46.58	48.32	46.55	48.46	50.41	52.37	54.29	
14	39.00	40.69	42.31	43.98	45.54	42.93	44.71	46.43	48.32	50.06	47.87	49.87	51.91	53.86	55.90	
15	40.44	42.14	43.87	45.50	47.18	44.57	46.37	48.22	50.17	52.00	49.66	51.74	53.77	55.82	57.90	
											16	51.65	53.77	55.94	58.09	60.22
											17	53.95	56.19	58.39	60.65	62.89
											18	56.41	58.79	61.11	63.47	65.80
											19	52.72	54.92	57.12	59.31	61.51

This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 10 March 2026  
 Effective Date: 17 May 2026  
 Supersedes Schedule Issued 25 November 2025