

M331

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: January 10, 2023

SUBJECT: Federal Wage System Special Wage Rates for the Dallas-Fort Worth, Texas (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 331R Dallas-Fort Worth, Texas (RUS) Wage Area, dated January 4, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2022-24, dated December 29, 2022. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	15.66	16.32	16.98	17.62	18.28	17.23	17.95	18.67	19.39	20.10	24.85	25.88	26.91	27.94	28.98	
2	16.44	17.13	17.82	18.50	19.19	18.09	18.84	19.60	20.35	21.11	25.63	26.69	27.76	28.83	29.90	
3	17.23	17.95	18.67	19.39	20.10	18.95	19.74	20.53	21.32	22.11	27.03	28.16	29.29	30.41	31.54	1

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: December 18, 2022
Supersedes Schedule Issued: February 4, 2022