

M331

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: January 8, 2024

SUBJECT: Federal Wage System Special Wage Rates for the Dallas-Fort Worth, Texas (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 331R Dallas-Fort Worth, Texas (RUS) Wage Area, dated December 28, 2023.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated December 21, 2023. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.45	17.14	17.83	18.50	19.20	18.09	18.85	19.61	20.36	21.11	26.10	27.18	28.26	29.34	30.43	
2	17.27	17.99	18.71	19.43	20.15	19.00	19.79	20.58	21.37	22.17	26.91	28.03	29.15	30.27	31.40	
3	18.09	18.85	19.61	20.36	21.11	19.90	20.73	21.56	22.39	23.22	28.38	29.57	30.76	31.93	33.12	1

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: December 17, 2023
Supersedes Schedule Issued: January 10, 2023